Help Means Hope...

Annual Report 2015
### Our Mission

Helping Seniors, Disabled Individuals and People in Financial Crisis Achieve Stable, Healthy and Independent Lives

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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<tbody>
<tr>
<td>28,156</td>
<td>Hungry People Provided with Emergency Food</td>
</tr>
<tr>
<td>$1,880,233</td>
<td>Value of Food Distributed</td>
</tr>
<tr>
<td>+9% INCREASE</td>
<td></td>
</tr>
<tr>
<td>8,817</td>
<td>Individuals Helped to Stabilize from Crisis and Assisted Toward Self-Sufficiency</td>
</tr>
<tr>
<td>$699,538</td>
<td>Value of Financial Aid Distributed</td>
</tr>
<tr>
<td>+9% INCREASE</td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td>Showed Progress in Meeting Basic Needs and Developing Stabilization Plans</td>
</tr>
<tr>
<td>1,106</td>
<td>Seniors and Disabled Adults Helped to Remain Safe and Independent</td>
</tr>
<tr>
<td>+58% INCREASE</td>
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<tr>
<td>1,017</td>
<td>People Received Personalized Help Finding a Job Through the ICS Resource Centers</td>
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<tr>
<td>346</td>
<td>People Got Free Tax Preparation Help Resulting in $481,157 Returned to Our Community in Income Tax Refunds</td>
</tr>
<tr>
<td>18,219</td>
<td>Nutritious Mobile Meals Delivered to Seniors and Disabled Adults</td>
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<tr>
<td>757</td>
<td>Volunteers Stepped Up to Change Lives</td>
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<tr>
<td>$1,230,059</td>
<td>Value of Volunteer Time (per Independent Sector)</td>
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<tr>
<td>+5% INCREASE</td>
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</tr>
<tr>
<td>37,015</td>
<td>Neighbors Provided with Help that Meant Hope</td>
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<tr>
<td>$4,743,493</td>
<td>Overall Value of Services Delivered (from Audit)</td>
</tr>
<tr>
<td>+10% INCREASE</td>
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</tr>
</tbody>
</table>

### Our Results

**JULY 1, 2014 - JUNE 30, 2015**

You made 2015 an impactful year at Interfaith Community Services. Your financial gifts, program support, volunteer activity, donations of supplies and generous partnerships meant help to more neighbors in need and, most importantly, brought a little hope instead of despair into every life touched.
Dear Friend of ICS,

Where can individuals in need, families in crisis and vulnerable seniors in our community turn when they need help? For the past 30 years, the answer for many has been Interfaith Community Services (ICS).

In 2015, along with assisting struggling neighbors, ICS marked another busy and productive year during our 30th anniversary of service. Here are just a few highlights:

- We honored Bonnie Kampa when she retired in December 2014 after 13 highly effective years as CEO and welcomed our new CEO during a successful leadership transition in February 2015.

- ICS launched a new program, the Faith & Community Health Network funded by The David and Lura Lovell Foundation, to provide vital, non-medical support services through our partner faith communities to those being released from the hospital with high risk of re-admission.

- ICS’s generous faith community partners mobilized over the summer to celebrate our 30th anniversary by raising an extra 30,000 pounds of food for the ICS Food Bank.

- Thanks to your help, more than 335 families were kept off the street, vulnerable children had vital nutrition and 1,106 seniors were cared for in their homes. For each of them, help from ICS brought hope.

ICS maintained Charity Navigator’s highest rating of four stars for the sixth straight year, recognition of our commitment to fiscal and operational effectiveness. Please take a few moments to review our 2015 Annual Report which highlights the many services ICS provides to our neighbors in need. These services were only possible with many generous gifts of dollars, in-kind support and compassionate volunteer time.

Through your partnership, you have helped make ICS a place of care and compassion. As ICS marks the close of our 30th year, we are so grateful that you joined with us to sustain programs that assist people in hardship to avoid homelessness, have food to eat, get that essential ride to the doctor’s office or improve their ability to live with independence.

Thank you for standing with ICS. Your help meant hope for the 37,015 people served by ICS in 2015!

Serving with you,

Steven Pollyea
2014-15 Board Chair

K. Daniel Stoltzfus
Chief Executive Officer

Barry K. Robinson
2015-16 Board Chair
Weekdays bring a rush of calls and tide of people into our offices desperate for help with urgent survival needs: rent to avoid eviction and homelessness, aid with overdue utility bills, food—plus support to find a job and the many little things one needs to keep working—transportation, a uniform, test fees to get a certification.

Last year, ICS provided emergency services to help distressed families and individuals confront the immediate crisis along with an array of supportive services to realize a better future.

Sobering new statistics show:
- Arizona has the third highest poverty level of all US states.
- Tucson and the surrounding area remain the fifth least recession-recovered place in America.

We saw the harsh reality of those statistics reflected in escalating need that overwhelmed our resources. Still, with your support, ICS offered help and hope, dispensing 9% more in emergency financial aid through our northwest and eastside offices.
Adrianna, a mother of three, goes to school and works part-time. “I don’t make much money right now, and it’s tough,” she says.

Soon she will start a new job that pays better, but needed help in the interim. She was facing disconnected utilities. Her car broke down, and she couldn’t afford to fix it.

She came to ICS with her young daughter, Rianna, who patiently waited while Adrianna talked with our case manager and completed paperwork. ICS was able to help the family get caught up on the utilities and get the car repaired so Adrianna can get to her new job.

“We see every day how a small amount of help allows a struggling family to turn the tide,” says ICS Case Manager Terri Patt-Smith. “It’s amazing what a simple car repair can mean.”

Gifts of Love Holiday Program
The community came forward in a big way to make the holidays brighter for struggling neighbors. Last year, 104 families were provided with toys, clothing, food and other items.

Free Books
At ICS, children can select a free book or two to take home and keep as their own.

Gifts of Love School Supply Program
Purchasing school supplies is difficult for families striving to afford the basics. More than 500 children returned to class with new backpacks filled with supplies thanks to support from dozens of businesses, community groups, faith groups and individuals.
ICS Food Bank Third Largest in Southern Arizona

Providing the fuel for children, adults and seniors in need to sustain themselves is the goal of the ICS Food Bank. Last year, $1.8 million of food was dispensed to provide nourishing meals for hungry individuals and families making the hard choices to pay for rent, transportation, clothing or meals.

The ICS Food Bank serves people of all ages throughout Pima County, including many seniors on fixed incomes. More than 30% of clients are school age children. The food bank has a grocery store feel. Friendly volunteers assist clients with shopping to pick the extras they choose to help stretch their food resources.

Angie has a job, but her hours have been cut so much it is creating a financial hardship for this grandmother raising a teenage grandson.

“With the job I have, I barely make it,” she says. “So without (the ICS Food Bank), there would be no food for my family or other families to feed their children.” Angie says the monthly food box she gets provides a few meals each month and the extras like bread go a long way toward helping her take care of her grandson.

Receiving food supplies allows her to focus on paying rent and keeping her family in their apartment.

“All of the food bank volunteers make me feel comfortable. It takes a little of the stress away.”

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By the Numbers

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<tr>
<th>Count</th>
<th>Category</th>
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<tr>
<td>8,532</td>
<td>Households Served</td>
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<tr>
<td>28,156</td>
<td>Individuals Served</td>
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<tr>
<td>1,000,000+</td>
<td>Pounds of Food Distributed</td>
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<td>$1.8 million</td>
<td>Dollar Value of Food Distributed</td>
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<td>43,450</td>
<td>Food Bags Distributed</td>
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<td>516,331</td>
<td>Supplemental Items Distributed</td>
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<td>3,000</td>
<td>Holiday Food Boxes Given</td>
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</table>

ICS is an affiliated pantry partner of the Community Food Bank of Southern Arizona—the source of our monthly emergency food boxes.
Our programs at Interfaith Community Services provide wrap-around support to help people in distress regain control of their lives and increase financial security.

**Case Management**
ICS case managers work one-on-one with people experiencing hardship to identify barriers to sustainability and set goals to get beyond them. Personalized support makes the difference as we seek to offer a hand-up, not just a hand-out to lift individuals and families out of poverty and realize longer-term self-reliance.

**THE NEED**

**1 in 3**
- Children in Pima County living in poverty

**5% worst**
- Pima ranks as one of the worst US counties for children to rise above poverty.

**COMMUNITY IMPACT**

**80%+**
- Those served who are able to stabilize and make progress on the Self-Sufficiency Matrix

**Job Help, Money Management and More**
A reliable paycheck is a vital building block to a secure life and greater self-worth. ICS Resource Center staff and volunteers empower unemployed and underemployed individuals to tap skills and resources they need to be confident and competitive in today’s tough job market, including help with job searching, résumé writing, interview coaching and connecting with potential employers. The Centers also provide classes to build computer capability and expand financial literacy to manage household budgets, repair credit and build savings.

**COMMUNITY IMPACT**

| **104** | Reported Getting Jobs Over the Last 12 Months |
| **1,017** | Improved Their Employment Readiness |
| **500+** | People that Found Jobs Since the Centers Opened in 2010 |
| **55** | Households that Increased Their Money Management Skills by Attending Financial Seminars |

**Legal Aid**
Southern Arizona Legal Aid attorneys visit ICS once per month to offer free legal counsel to financially struggling households on family and divorce matters, bankruptcy and housing disputes.
Building Self-Sufficiency

Youth Enrichment Program Opens Possibilities
ICS’s Youth Enrichment Activities (YEA) Program ensures children from families in need don’t have to miss out on positive extracurricular activities that foster character and skill-building to support their success in school and in life. The program helps children see beyond limited resources and reach for their dreams.

35 children able to build life skills through youth enrichment activities

At fifteen, Victor is a good student who has always been interested in spy gadgets. When he heard about the National Youth Leadership Forum: National Security, Diplomacy and Defense being held in Washington, D.C., he yearned to go. His mother also thought this would be a good opportunity for her son, but with limited family finances worried about how to make it happen.

With funding from our Youth Enrichment Activities Program, ICS helped with expenses for Victor to attend the Leadership Forum. His family also pitched in a little bit. The way paved, Victor eagerly went to Washington where the forum piqued his interest in the CIA. He got to visit the International Spy Museum. He also learned what is required to become a CIA agent and what they do. He says he plans to attend the U of A or Air Force Academy.

Volunteer Income Tax Assistance (VITA) Program

Volunteer tax preparers completed state and federal returns for 436 low- and moderate-income clients helping them hang on to more of their hard-earned money and claim eligible tax benefits.

Community Impact

$481,157
Refunds brought back to the community—48% in Earned Income Credits.

Presented in partnership with the United Way of Tucson and Southern Arizona, the ICS VITA site is the area’s largest, receiving special recognition from both the United Way and the IRS.
ICS Caregiving Services help seniors and disabled adults live safely and independently while avoiding isolation. Simple services like a ride to the doctor’s office, a friendly call or visit, help with paperwork, or a handyman to repair a broken lock are a lifeline for frail, aging and convalescing neighbors with limited or no local support systems.

### The Need

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<td>209,742</td>
<td>Individuals in Pima County Age 60+</td>
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<tr>
<td>19,895</td>
<td>Individuals in Pima County Age 85+</td>
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<tr>
<td>63%</td>
<td>Individuals Over 60 Who Live Alone</td>
</tr>
<tr>
<td>66%</td>
<td>Individuals Over 60 Who Are Frail or Disabled</td>
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<tr>
<td>42%</td>
<td>Elderly Households with Low or Moderate Incomes, Who Cannot Afford Necessary Home Repairs</td>
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(From Pima Council on Aging Study)

### As the age of the American population and that of Pima County sharply rises, demand for ICS Caregiving Services is intensifying.

### Community Impact

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<th>Description</th>
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<tbody>
<tr>
<td>1,106</td>
<td>Frail and Physically-Challenged Neighbors Enabled to Meet Basic Needs and Remain in Their Own Homes by Caregiving Staff and Volunteers Last Year</td>
</tr>
</tbody>
</table>
Frank, an 86-year-old veteran and recipient wrote to tell us:

“Your staff and volunteers are great. I can’t see to drive anymore, and it was very emotional to have to give up the car keys.

“The drivers are all very patient with me and take me to my doctor’s appointment and to the grocery store.

“My daughter lives in another state, and says it is a relief for her to know that I’m not on the street getting into an accident.”

A Free Ride
Volunteer drivers provide free arm-in-arm, door-to-destination rides to the grocery store and medical appointments. They shop for or with recipients and even carry bags. The service increases safety and helps those on limited incomes avoid having to pay for public transit.

COMMUNITY IMPACT

300+ Rides Filled Per Month

Care-A-Van
The ICS Care-A-Van hits the road each weekday to take groups of recipients on grocery and other shopping trips, including those in low-income housing facilities and in underserved rural areas such as Picture Rocks. The van also delivers emergency food boxes to about 25 low-income seniors who cannot get to the ICS Food Bank.

COMMUNITY IMPACT

298 Small Group Shopping Trips Filled from July 1, 2014 to June 30, 2015

Friendly Phoning and Visiting
Volunteers make morning and afternoon calls to seniors and also provide friendly visits and companion sitting to check on their well-being and assess their needs. These connections provide a window into the world of recipients and can alert staff to any needs or emergencies so that help can be coordinated.

Home Repairs
Handy Helpers tackle minor repairs of all kinds, including assembling shower chairs for recipients.
Mobile Meals
ICS volunteers deliver nutritious meals and friendly conversation to seniors and disabled adults in 13 zip codes. Area hospitals and care facilities prepare the meals, which can accommodate doctor-prescribed diets such as low-salt, diabetic and gluten-free needs. As is often the case, the statistics don’t tell the full story of the benefits of this program which many of its recipients consider marvelous. ICS volunteers provide a link to the outside world for lonely and homebound adults helping them stay connected. Cost is determined by ability with almost 70% of meals subsidized.

“We’re here with your meals. How are you today? Are you hungry?”

That’s the greeting Marge looks forward to each weekday when ICS volunteer drivers deliver her Mobile Meals.

At 94, Marge says, “I don’t get around very well and can’t cook for myself. The meals are a good variety and they are better than what I could make.”

The social connection with drivers like Dick Backus is as comforting as the food Marge receives. “It’s company to me,” she says. “They’re all nice drivers. And they’re good to me,” she chuckles. Marge was once a volunteer driver for ICS until she lost her mobility.

Dick gets as much out of delivering the meals as recipients like Marge gets from receiving them. “My wife and I have done this for nine years”, he says. “You know you are doing something important and delivering a service that people really need.”

Health Advocacy / Healthy at Home
In the Healthy at Home Program volunteer nurses, social workers and other professionals provide regular visits and in-home assessments for at-risk and more fragile recipients to help them access ICS and other community health and human services. ICS also helps seniors and disabled adults navigate today’s often-confusing health care system, such as providing referrals for local services.
Faith and Community Health

Empowering

Faith communities are centers of care and compassion. In fact, it is hard to imagine a more natural place to integrate the spiritual, physical, emotional and relational aspects of health. In 2015, Interfaith Community Services increased our efforts to assist faith communities to expand their health programs for congregants and the public. Health outreach was also stepped up to businesses, schools and community groups to cover a wide range of gaps in the community. These programs align with our mission to help neighbors throughout Pima County achieve stable, healthy and independent lives.

New End-of-Life Care Forums added in 2015 break the silence and fear of talking about death and provide hope in the midst of these conversations to enhance living during later life transitions. Two sold-out seminars in Sierra Vista and Tucson engaged individuals and caregivers covering topics such as advance care directives, planning ahead and communicating one’s wishes. The forums are funded by the Shaaron Kent Endowment Fund held at the Community Foundation for Southern Arizona.

Mental Health First Aid and Safe Space Trainings

ICS became the new coordinator for the Mental Health Safe Space Program (MHSS), a collaboration to create “Stigma Free Zones” through 90-minute trainings that teach how to know the facts, learn the signs and find help. Augmenting ICS’s 8-hour Mental Health First Aid seminars, the MHSS trainings decrease stigma and increase mental health literacy. Several Mental Health Lunch and Learn workshops in 2015 featured presentations by local behavioral health experts on mental health and aging and dealing with trauma, and were attended by approximately 400 people.

Mental health programs are funded by The David and Lura Lovell Foundation, Community Partners, Inc. (formerly the Community Partnership of Southern Arizona), and The Fund for Civility, Respect and Understanding at the Community Foundation for Southern Arizona.

THE NEED

The average number of Americans who will experience a mental health disorder in any given year.

1 in 5

People coping with mental illness who will not seek treatment for fear of being stigmatized.

60%
Unique New Care Partners Program Aims to Improve Health Outcomes

Data shows one of the biggest reasons for hospital readmissions is the inability of the patient to get to follow-up medical appointments. Fueled by a major 3-year seed grant from The David and Lura Lovell Foundation, healthcare facilities, faith community volunteers and ICS are coming together in an exciting new pilot project to help change that statistic, while improving care outcomes and life quality for at-risk patients without a local support system who are transitioning from hospital to home.

Care Partners, a program of ICS’s Faith and Community Health Network, launched October 2015 with trained volunteer teams from six partnering faith communities who provide transportation and other non-medical support to patients at high risk of hospital readmission. It also seeks to reduce the financial and emotional costs associated with frequent readmission. For the pilot, ICS is partnering with Banner University Medical Center-Tucson and patients in its cardiac care unit. The program extends the caregiving services that ICS has offered for the past 30 years.

Care Partners is patterned after an evidence-based project, known as The Memphis Model, which has shown dramatic results in reducing morbidity and improving health outcomes. We believe this program is a revolutionary idea to bring together health facilities, faith communities and social services—three entities that don’t usually partner—to help vulnerable individuals in our community achieve their best health.

Look for more exciting developments on this new program in 2016!

The following faith communities are participating in the pilot

- Congregation Or Chadash
- First United Methodist Church
- Mount Calvary Missionary Baptist Church
- Our Saviour’s Lutheran Church
- St. Francis in the Foothills United Methodist Church
- St. Philip’s In The Hills Episcopal Church
Interfaith Community

Our mission is to help seniors, disabled individuals and people in financial crisis achieve stable, healthy and independent lives.

Health Education & Awareness
- Mental Health First Aid & Safe Space
- End of Life care workshops & forums
- Bi-annual conference & Lunch/Learns
- Congregational health training

ICS Care Partners
- Non-medical support services after hospital discharge by 6 pilot faith communities and their volunteers
- Banner UMC--1st pilot hospital
- Specialized volunteer training

Self-Sufficiency Programs
- ICS staff & volunteers create case plans focused on self-sufficiency
- Job Resource Centers on NW & eastside
- Healthy parenting classes
- Financial education & free tax preparation

Faith and Community Health

Self-Sufficiency Programs

The Heart of ICS’s Outreach
Caregiving & Senior Services
- Transportation to medical appointments & grocery
- Friendly visiting/phonning & companion sitting
- Mobile Meals
- Health advocacy and resources

Emergency Assistance
- Rent & utility assistance
- Food Bank on both NW and eastside
- Emergency funds for IDs, bus passes and emergency needs
- Gifts of Love programs
Volunteers
Giving Help.

The Measure of Devotion

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<tr>
<th></th>
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<tbody>
<tr>
<td><strong>757</strong></td>
<td>Active Volunteers (at time of report)</td>
</tr>
<tr>
<td><strong>54,978</strong></td>
<td>Hours of Volunteer Service</td>
</tr>
<tr>
<td><strong>$1,230,059</strong></td>
<td>Value of Volunteer Hours (Independent Sector)</td>
</tr>
</tbody>
</table>

New South Tucson Volunteer Office Opens

With funding from Tucson Electric Power, ICS extended our caregiving services into South Tucson in summer 2015, opening a new volunteer office on the campus of Santa Clara United Methodist Church. Volunteers working from the Southside office provide transportation, as well as phoning and visiting to underserved elderly and disabled adults in the area.

Engaging Generation Next

People of all ages come together at ICS to reach beyond themselves and change lives. ICS is working to increase volunteer opportunities for youth that provide a chance to learn about the issues and engage in solutions as the next generation of community leaders and philanthropists.
Giving Help. Providing Hope.

Khairy Abdel-Gawad is one of the dedicated ICS Food Bank volunteers doing his part to help others because of all he has been given in life. Khairy gives his efforts at least 14 times a month for packing, food pickups, special food bank events, and also delivers a Mobile Meals route faithfully. And if that’s not enough, he also picks up bread several days a week so that families coming to the ICS Food Bank can have fresh bread to eat.

As Khairy humbly gives back, he also receives great satisfaction. “I do it to give back. It may not be much, but it makes me feel useful.”

Originally from Alexandria, Egypt, Khairy is a retired mechanical engineer who worked to design, build and maintain telescopes at Kitt Peak for 30 years. He heard about ICS through his wife, Janet, who brought home an ICS pamphlet from church.
Faith Community
Working Together

Interfaith Community Services was formed to unite people of diverse traditions in one common purpose to serve hungry, frail and financially struggling neighbors in Pima County. Today, 30 years after our founding, that spirit of cooperation is very much alive, bringing congregations of many different faiths together at ICS to do and to help more than they ever could alone. We are grateful to partner with 87 faith communities who give their support, time and encouragement to ICS, putting their faith into action to help meet local needs.

Faith Community Food Challenge Fills Our Shelves

In summer 2015, faith community partners joined in celebrating ICS's 30th year by competing in a friendly challenge to collect 30,000 pounds of food in three months to feed hungry families at the ICS Food Bank. They met the goal, and then some! Tanque Verde Lutheran was the winning faith team bringing in nearly 3,000 pounds! Thanks to the many congregations and youth groups who pitched in and made it happen!

Getting Involved
Caring congregations support ICS in many ways. They collect supplies, host events and fundraisers on our behalf and supply more than half of our volunteer force. Collective efforts increase community impact.
## ICS Thanks Our Faith Community Partners

*(current partners as of 10-30-2015)*

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<th>Abiding in Christ Fellowship</th>
<th>First United Methodist Church</th>
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<tr>
<td>Aldea Spiritual Community</td>
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<td>Streams in the Desert Lutheran</td>
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<tr>
<td></td>
<td>Tanque Verde Lutheran</td>
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<tr>
<td></td>
<td>Temple Emanu-El</td>
</tr>
<tr>
<td></td>
<td>Templo La Uncion</td>
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<tr>
<td></td>
<td>The Good News Community Church</td>
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<tr>
<td></td>
<td>Third Church of Christ, Scientist</td>
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<tr>
<td></td>
<td>Tortolita Presbyterian</td>
</tr>
<tr>
<td></td>
<td>Trinity Presbyterian</td>
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<tr>
<td></td>
<td>Tucson Community of Christ</td>
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<tr>
<td></td>
<td>Unity of Tucson</td>
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<tr>
<td></td>
<td>Unity Spiritual Center of Peace</td>
</tr>
<tr>
<td></td>
<td>Unitarian Universalist Church of Tucson</td>
</tr>
<tr>
<td></td>
<td>Vida Nueva/New Life Church of God</td>
</tr>
<tr>
<td></td>
<td>Water of Life Metropolitan Community Church</td>
</tr>
</tbody>
</table>

*Special thanks also to Country Club at La Cholla Chapel for their ongoing support!*
Interfaith Community Services and our clients faced another year of tough economic times in fiscal year 2015 as a lukewarm economy persisted. Nevertheless, due to strong community support and careful management of our resources, we were able to keep our service levels steady and grow our emergency financial assistance program by 9% over the previous year. We completed a capital campaign for a new welcome center and wing adding needed space to the ICS campus and increasing service, safety and sustainability for the organization. At the same time, we held our combined administrative and fundraising expenses to 13.3%, well below the national average for nonprofit organizations.

ICS also improved its financial position during fiscal year 2015. With no outstanding debt and an increasing endowment, ICS ended the year with net assets in excess of $6.1 million. Our financial statements are audited by HBL CPAs, P.C. and are available on our website. I would be pleased to meet with you to discuss our financial results.

Thank you for your steadfast support which enables ICS to continue to thrive.

Scott Summerford
Treasurer, Board of Directors
July 1, 2014 – July 30, 2015

Fiscal Responsibility

ICS earned Charity Navigator’s highest rating of four stars for fiscal and operational effectiveness for the sixth straight year, and is one of only four local charities to hold this distinction. What does this mean? ICS is a faithful steward of every donation, and we are committed to the highest standards of transparency and accountability. Receiving four out of a possible four stars indicates that ICS consistently executes our mission in a fiscally responsible way. Charity Navigator President/CEO Michael Thatcher notes, “Only 3% of the charities we rate have achieved six consecutive 4-star evaluations. This ‘exceptional’ designation demonstrates to the public that ICS is worthy of their trust.”
In-Kind $2,052,942
Assistance thru Casework 336,799
Individuals 650,410
Government Grants 571,262
Faith Communities 226,701
Foundations 891,412
Mobile Meals 77,584
Events, Corporate, Other 174,110
Total Resources $4,981,220

STATEMENTS OF FINANCIAL POSITION
As of June 30

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$ 1,118,525</td>
<td>$ 1,043,488</td>
</tr>
<tr>
<td>Endowment Funds</td>
<td>3,681,387</td>
<td>3,407,051</td>
</tr>
<tr>
<td>Property &amp; Equipment</td>
<td>1,488,811</td>
<td>1,529,898</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>$6,288,724</td>
<td>$5,980,437</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; NET ASSETS</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$ 92,082</td>
<td>$ 231,830</td>
</tr>
<tr>
<td>Net Assets</td>
<td>6,196,642</td>
<td>5,748,607</td>
</tr>
<tr>
<td>TOTAL LIABILITIES and NET ASSETS</td>
<td>$6,288,724</td>
<td>$5,980,437</td>
</tr>
</tbody>
</table>

OPERATIONS SERVICES

Emergency Assistance $887,740
Job Resource Centers 131,121
Food Bank 2,109,014
Training and Outreach 180,317
Fundraising 323,040
Administrative 307,618
Mobile Meals 211,663
Caregiving Services 314,772
Whole Health Initiatives 278,208
Total Services $4,743,493
We gratefully acknowledge our supporters who made our work possible during the fiscal year July 1, 2014 through June 30, 2015. This list includes grants, corporate gifts and individual donors, as well as support for the ICS Endowment Fund, special events and automobile donations. Every attempt has been made to ensure accuracy of listings; however, if your name is missing or listed incorrectly, we apologize and hope that you will call us with the correction. For a full donor listing, see the annual report on our website at www.icstucson.org.

**CATEGORIES**

- CORPORATIONS, FOUNDATIONS, GOVERNMENT AGENCIES, GROUPS AND FAITH COMMUNITIES
- **$10,000 and more**
  - Arizona Community Action Agency
  - Arizona Youth Partnership and U.S. Dept. of Health and Human Services - ACF Office of Family Assistance
  - Christ the King Episcopal Church (In-Kind)
  - City of Tucson Human Services Department
  - Community Food Bank of Southern Arizona (In-Kind)
  - Community Foundation for Southern Arizona
  - - Sharon Kent Endowment Fund
  - - The Blessings Fund
  - Community Partnership of So. AZ
  - Edward Jones (In-Kind)
  - eegee’s Fund for Civility, Respect and Understanding
  - GAP Ministries (In-Kind)
  - Jewish Community Foundation of Southern Arizona
  - Kautz Family Foundation
  - Lucille E Williams Foundation
  - Northwest Medical Center
  - Oro Valley Hospital
  - Pima County Community Action Agency
  - Pima County Community Development & Neighborhood Conservation Department
  - Rincon Congregational United Church of Christ
  - Southern Arizona Clay Artists (In-Kind)
  - St. Andrew’s Presbyterian Church
  - The Bank of America Charitable Foundation
  - The David and Laura Lovell Foundation
  - Tucson Electric Power Co.
  - Tucson Medical Center
  - Union Pacific Foundation
  - United Way of Tucson & Southern Arizona

**$5,000 - $9,999**

- C&C Wealth Management Group/RBC Wealth Management
- Country Club at La Cholla Chapel
- The Eugene and Wiletta Denton Family Foundation
- Elizabeth Read Taylor Foundation
- Employees Community Fund of Boeing Arizona
- New Spirit Lutheran Church
- Northminster Presbyterian Church
- William and Ruth Pendleton Memorial Fund
- Phillips Family Foundation
- Precision Toyota of Tucson
- Resurrection Lutheran Church
- Schmidt and Barton Family Fund
- Sierra Pacific Airlines
- St. Mark the Evangelist Catholic Church
- Sun City Vistoso Community Foundation
- Sun City Vistoso Cyclists
- Wells Fargo Foundation

**$1,000 - $4,999**

- Abiding in Christ Fellowship
- Agape Hospice & Palliative Care LLC
- Alive Church
- Altrusa International Inc of Tucson Foundation
- Ascension Lutheran Church and School
- BMO Harris Bank
- C.O.R.E. Life Ministries
- Canyon del Oro Baptist Church
- Capilla del Sol Christian Church
- Casas Adobes Congregational Church
- Catalina United Methodist Church
- Charles Schwab & Co.
- Chevron Humankind Matching Gift Program
- Christ Presbyterian Church
- Church of the Painted Hills United Church of Christ
- Congregation Bet Shalom
- ConnectionPointe Church
- Cortaro Vista Community Church
- Cytacom International, Inc.
- Desert Skies United Methodist Church
- Dove of Peace Lutheran Church
- Elmezzi, Thomas & Jeanne Private Foundation
- Evangelical Lutheran Church in America
- Faith Christian Fellowship of Tucson
- Grace St. Paul Episcopal Church
- Grace Temple Missionary Baptist Church
- Home Instead Senior Care
- International Christian Cycling Group
- St. Andrew’s Presbyterian Church/Vistoso 48 Bike Challenge
- Mountain View Baptist Church
- Northern Trust Bank
- Oro Valley Community Foundation
- Our Saviour’s Lutheran Church
- Paul Ash Management Company
- PICOR Charitable Foundation
- Rising Star Baptist Church
- Santa Catalina Catholic Church
- Carl and Mabel Shurtz Foundation
- Skin Spectrum, P.C.
- Southside Presbyterian Church
- Spalding (Eliot) Foundation
- Spendidio at Rancho Vistoso
- St. Alban’s Episcopal Church
- St. Francis in the Foothills United Methodist Church
- St. Mark’s Presbyterian Church
- St. Mark’s United Methodist Church
- St. Philip’s In The Hills Episcopal Church
- Sundt Foundation
- Tanque Verde Lutheran Church

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**Looking Back**

**July 2014**

July 29 is a banner day as Robert Jensen, eegee’s CEO, presents ICS with a check for $206,887 as a beneficiary of the restaurant’s coupon card program.

**August 2014**

The ICS eastside office opens a new reception area creating a comfortable space for recipients accessing our services or the New Spirit Lutheran Food Pantry. ICS also begins partnering with New Spirit to assist with the eastside food pantry.

Gifts of Love helps more than 500 children in need go back to class ready to learn with the necessary school supplies and backpacks.
CORPORATIONS... continued
Temple Emanu-El Mitzvah Corp
Texas Instruments Community Fund
Trico Electric Charitable Trust
Tucson Community of Christ
Unitarian Universalist Church of Tucson
Unity Spiritual Center of Peace
Wal-Mart Neighborhood Market - Store #4264, North Oracle
Wal-Mart Store - Store #3142, Ina & Thornydale
Winners and Diners
$500 - $999
Community Christian Church
Community of Christ Presbyterian Church
$100 - $249
Third Church of Christ, Scientist

$250 - $499
3M Foundation
Beautiful Savior Lutheran Church
First United Methodist Church
Ironwood Ridge High School
Lord of Grace Lutheran Church
Northwest Community Friends Church
Ocotillo Entertainment LLC
Oro Valley Optimist Club
St. Elizabeth Ann Seton Catholic Church
St. John on the Desert Presbyterian Church
Streams in the Desert Lutheran Church
Third Church of Christ, Scientist

$100 - $249
Anonymous Donor
Albertsons
AlphaGraphics
Arizona Attorney General Office
AZ Desert Dolls
Christ Presbyterian Church
Presbyterian Women
Congregation Or Chadash
Cottonwood Centers
Cruise Masters of Minnesota Inc.
Edinburgh Financial Group Inc.
Greater Oro Valley Chamber of Commerce
Horsley Investment Company
Northwest Baptist Church
Oro Valley Roadrunner Bowling League
Pam Rau’s Dance School
Pella Roltscreen Foundation
Shell Oil Company Foundation
Templo La Uncion
The Pampered Chef
Tortolita Presbyterian Church
UnitedHealthcare Community Plan
Ventana Medical Systems

INDIVIDUALS
$10,000 and more
Anonymous gift in memory of Mona Peters
Jon and Sharon Andersen
Nancy Atherton
Bruce and Karen Hamar Bittmann
Frank and Sue Cannon
George and Toni Chardukian
Frank and Katherine Griffith
William and Ann Horst
Edmund and Kathleen Jenkins
Barry and Janet Lang
Greg and Lynn Pivirotto
Bill and Mary Anne Springer
Dorothy Vanek
Barbara and Clifford Vogen

$5,000 - $9,999
Dennis and Barbara Davidson
Joe and Arrah Dial
John and Rebecca Fenn
Tim and Lisa Haldane
James and Judy Marvel
Ken and Margaret McNealy
James and Dolly Moran
David and Marty Nelson
Steve and Ruth Pollyea
Gregg and Kimberly Sciabica
Audrey Thorsrud
Wendell and Rose Tyson

$1,000 - $4,999
Anonymous Donors (8)
Joel and Lidia Allen
Elaine Baarson
Richard and Carol Backus
Elaine Baarson
Jane Levin and Judith Reisman
Dennis and Cheryl Larson *
Robert LaFramenta
Sherwin and Karen Koopmans
Richard and Bonnie Kampa
Susan and Jon Kasle
Richard and Lois Klein
Sherwin and Karen Koopmans
Robert LaFramenta
Dennis and Cheryl Larson *
Jane Levin and Judith Reisman
Mike and Rena Lude
Lolita Lynch
Robert and Joyce Lyons
John and Julie Marques
Fred and Becky Masterman
Arthur and Janice McDonald

September 2014
After 13 years of leading ICS through a period of exceptional growth, CEO Bonnie Kampa announces she will retire in December. A nationwide search for a successor begins.

October 2014
ICS wins the Tucson Metro Chamber’s prestigious Copper Cactus Award for exceptional leadership and business growth in the $2-$5 million nonprofit category.

Supporters celebrate the opening of the Dorothy D. Vanek Welcome Center and office wing adding 1,205 sq. ft. of new space to the ICS northwest campus while increasing safety and privacy for clients, volunteers and staff.
During later life transitions, ICS begins offering popular end-of-life forums to facilitate conversations and improve the quality of life for individuals. Beginning November 2014, ICS will host a series of forums to discuss the challenges and opportunities of end-of-life care and planning. These forums will provide a safe and supportive environment for participants to explore their own thoughts and share their experiences with others. The forums will be facilitated by experienced professionals and will include interactive discussions, workshops, and resources to help individuals and their families navigate the complexities of end-of-life care.

October 2014 (continued)

With funding from the Sharon Kent Endowment Fund at the Community Partnership for So. Az., ICS begins offering popular end-of-life forums to facilitate conversations and improve the quality of life during later life transitions.

November 2014

Edward Jones offices, schools, businesses, and individuals come together for the annual Bag-A-Thon raising 70,000 pounds of food for the ICS Food Bank. A chicken or turkey in every bag --- The ICS Food Bank distributes 3,000 holiday food bags to hungry families.

A full course of golfers takes a swing against hunger, homelessness and senior isolation at the "We Care" Golf Classic raising $27,000 for ICS programs.
ICS Food Bank.
pounds of food for the
$1,200 and 2,400
Funds Drive
raises
Charles Schwab Food
Arnold Funckes
Janice Friedman
Allen and Sheryl Freed
Jacqueline Franks
Melvin and Melissa Franklin
Ray and Charlotte Frank
Christena and Roland Fox
Ray and Charlotte Frank
Melvin and Melissa Franklin
Jacqueline Franks
Alien and Sheryl Freed
Janice Friedman
Arnold Funcakes
Mitchell and Rhonda Fure
Ron and Annette Geistfeld
Michael Gemma
Fred and Mary Giammona
Lay and Janet Gibson
Karen Gilbert
Neal and Erin Leigh Girdler
Mildred Glenn
Richard and Carol Goeman
Judy Gould
Sally Gray
Chip Green and Colleen Busboom-Green
Steven and Debra Gross
Dorothy Gruver
Eric and Karen Gustafson
Herman and Judith Haenert
Stephen and Susan Haight
Jim and Rosemary Haleem
Jeff and Anne Harman
Richard Harper
Shelley Harris
Jim and Monica Hart
Wally and Ann Hassell
Charles and Candy Hastings
Emilie Haugh
Benjamin Hawkins
Bartlett and Melinda Heard
Clay and Carol Hefleybower
Bob and Anne Hendricks
Roger and Karen Hobbie
Don and Pat Holladay
Jerry Houser
Tom Howard
Ricky Huff and Kathryn Holmes Huff
David and Jean-Marie Huisjen
Jay and Betty Huising
Margaret Hurst
Bob and Linda Hutchens
Judy and Art Jacobsen
Mary Anne and Lawrence Jagnow
Robert and Carol Jennens
Tom Jensen
Charles Johnson
Janice Johnson
Richard and Jean Johnston
Chuck and Joann Jones
Esther Jordan
Roger and Pat Kaltenberger
Diane Kemp
Ed Klby
James and Carrie Kinnear
Jeff and Nancy Klein
Lawrence and Susan Klein
Gene and Cheryl Klett
Larry and Claire Klingier
Hans and Ann Knaak
William and Veda Kovalski
Wesley and Joyce Krebill
Dennis and Joan Kroeckel
Peter Krupa
Michael and Lucinda Lange
Dennis and Elizabeth Larson
Richard Larson
Donald Laser and Helen Gallant
Wayne and Doris LeQuiue
Richard and Mary Lu Leslie
Edith Loesche
May Lopuszanski
Wallace Macavee
Bob and Helen Mack
Leonard Malinski
Katta Mapes
Craig Marken and Wanda Wynne
Jo-Ann Marks
Thomas and Janice Marshall
Kenneth and Carol Massanari
Mark and Helen McCarty
Maurice and Georgia McCarty
Kathie and James McClidian
Michael and Betty McCrory
Thomas McFadden
Kathryn McFarlane
Denis and Barbara McGough
Ross and Shirley McGuire
Asleigh McIntosh and Lissette McIntosh
John McKee
Lloyd and Judith McLaughlin
Richard and Julienne McLean
Barbara McNell
Debbie and Stewart Mecom
Richard and Liz Melin
Jim and Wilda Metzdorf
Jim Meyer
Mike Michaud
Jerry and Anne Moore
Robert and Deanna Morken
Anne Morrison
Theodore Moulin and Cari Cunningham
Richard and Audrey Mueller
Todd Mulder
Patrick Muligan
Michael Mumford
Terry and Donna Mysak
Robert and Kim Nelson
Dave and Jane Nott
Susan Nuhn
Kevin O’Shea and Mara Levin
Chet and Elena Oldakowski
Frank and Rebecca Olivieri
Terry and Joyce Olson
Barbara Oppenheimer
Amanda Osborne
Steve and Colleen Page
Stephen and Sally Pagnucco
Fred Pandow
Stanley Parkinson
James and Barbara Patrick
Robert and Janet Paullette
Harry and Eileen Paulus
William and Susan Pearsay
Peter and Gayle Perona
Ken Perry
Miles and Jane Perry
James and Jane Peterson
Bill and Judy Peterson
James and Marcia Phillips
Dick and Judy Poffenberger
Paul and Linda Prazak
Daniel and Yvonne Pribble
George and Kathy Quigg
Lawrence and Marie Rastafer
Debi and Robert Raterink
Howard and Dorothy Reeve
Ana Regeser
Jerry Reich
Dan and Margi Rodgers
Lila Rhude
Randall and Virginia Richardson
Steven Richardson
Wallance and Patricia Rickards
David and Pat Riding
Anthol and Sally Riggins
Richard and Elizabeth Rollman
H. Clarke Romans
Calvin and Joanie Roober
Michael Rowe
Andrew Rudolph
David Saegart
William and Lu Salisbury
Glen and Laura Sampson
Joan Samuelson-Thomas and Dave Thomas
William and Paula Sands
David and Irene Sattenger
Richard and Barbara Sauer
Edward and Diane Sawicki
Robert and Jean Scheffel
James and Juanita Schieb
Jon and Laurie Schladewiller
Larry and Linda Schloss
Brad and Nancy Schmidt
Yvonne Schmidt
Steve and Cheryl Schmitt
December 2014 (continued)

Many groups help make the holidays brighter for 104 struggling families through the ICS Gifts of Love program.

January 2015

ICS marks 30 years of service to the Pima County community with the start of a year-long observance.

More than 50 riders generate pedal power raising $2,500 for ICS at The Vistoso Challenge 48 Bike Ride sponsored by the Christian Cycling Club and members of St. Andrew’s Presbyterian Church.
ICS receives a generous 3-year grant from The Lovell Foundation to pilot a new Core Partners program. The project will link faith community volunteers, Banner UMC liaisons and ICS to provide nonmedical assistance for cardiac patients transitioning from hospital to home.

February 2015

K. Daniel Stolzfus takes the reins as new ICS CEO, bringing a wealth of nonprofit leadership and experience to ICS.

ICS is a site for Volunteer Income Tax Assistance (VITA) with the United Way. Volunteer tax preparers complete 344 tax returns putting $481,157 of earned income tax credits into the hands of low-income individuals. The IRS recognizes the ICS site for exceptional efforts.
James McKaughan
Gloria McLaren
Thomas McNamara
Gloria McNeal
Annmarie Melde
William and Sally Melzer
William and Karen Merrill
Kristin Miller
Mary Miller
Nathan and Rhoda Miller
Ann Mills
Terry and Joyce Minks
Charlotte Mitchell
Alex and Karen Milawsky
Sandra Mocarski
Geraldine Moisant
Earl and Dorothy Montgomery
Merril and Bonita Moore
Mary Miller
Kristin Miller
William and Karen Merrill
Arlene Sturm
Thanks to the So. AZ Clay Artists, 34 food partners, sponsors, volunteers and attendees, the 4th Annual Empty Bowls fundraiser raises a record-setting $55,000 for the ICS Food Bank.

Debbie Royals
Gerald and Carol Rucks
Joseph and Marian Rudiger
Karen Ruhland
John and Sara Rumbaugh
David Sadker
Fred and Karen Sadri
Richard Safarian
Leon and Julia Sagalewicz
John and Margaret Sandahl
Rosa Sandwell-Weiss
Richard Schaefer
Guy and Teresa Scharf
Thomas and Christine Schatzman
Ann Schlumberger
Dawn E. Schmid
Michael and Suzanne Schobert
Leonard and Mary Schwartz
Joyce Scully
Jacques and Renee Sebag
Car and Elizabeth Segerstrom
Fred and Sue Shefte
Mary Ann Shillman
Donald and Virginia Shuman
Anthony and Dianne Signorelli
Edlyne Siliman
Ann Simpson
Ashley Simpson
Kate Simpson
Patricia Sirls
Domingo and Kathy Sison
Robert and Mary Sklar
Kenneth Silva
Conrad and Sarah Slonaker
Jean Small
Lorna Small
Emmett and Carol Smelser
Claud Smith
Ruth Ann Smithrud
Don and Jonny Sue Snyder
John and Trudi Sofer
Gary and Michele Soule
James and Marion Spain
Sara Spicer
Robert Sporhase
Nadine and Nadine Stanley
Deborah Steed
Renée Steers
Denise Steffen
John and Kay Stevens
Carlton and Patricia Stoddard
Monte and Mellodie Stratman
Charles Strauss
Nanette Straw
John Stuhlmueller
Jan Sturges
Arlene Sturm
Jim and Donna Sullivan
John and Kay Sullivan
Gayle and John Svets
Richard Swain
Larry and Mary Ellen Swartz
Amy Synessal
Freeman and Rebecca Taber
Patricia Tapke
Mark and Lynnette Tate
Lee and Jill Taylor
Ron and Beverly Taylor
William and Sandra Taylor
Herman and Linda Terry
Paz Terry
Sharon Thomas
William and Kathleen Thomas
Sandra Thompkins
Barbara Thompson
Bettila Thompson
Richard and Kathryn Thompson
Jesse and Jane Thrall
Thomas and Jan Tiderington
James and Linda Tillema
Dan and Cynthia Tobkin
Bill Todd
Donald and Anita Toigo
Trina Tomala
Jack and Janet Toon
Gilmore and Blanche Tostengard
Martha Trapp
Bernie and Jeanne Padgitt
George and Nancy Pagnucco
William Palmer
Sharyl and Lee Pancoast
Mary Pappalardo
Doreen Parks
Michael and Ann Pastirick
Terri Pastor
Charlotte Patt
John and Jean Payne
Ruth and Chet Peachey
Sue Pelli
James and Janet Pennell
Annette Perlmuter
Edward and Jean Perry
Thomas and Jan Pestal
Sharon Pettus
Jill Phillips
Denise Piazza
Steve and Ann Pickering
Carole Pierce
Linda Popelka
Stephen Prust
John Pulley
Emma Pyle
Mel and Charlotte Queen
Cynthia and James Quigley
Jennifer Quinlan
Elaine Quiroz
Doris Rabbe
Diane Radtke
Thomas and Adele Rebman
June Rector
Marcella Reed
Martha Regan
Jim and Maricela Reynaert
Dennis Reynolds
Marcia Ring
Scott Ringenberg and Carolyn Masters
John and Mary Roberts
Jan Robertson
Matthew Robinson
Fred Roby
Margaret Rochon
Andrea Rogers
D and Carine Rogers
Michele Romero
John and Laura Rooney
Ray Roas
Joan Hirsh Rosenbluth
Allan and Eileen Rotman
Carol Ann Roth
Anna and Myron Rottenstein
Norma Roudebush

The ICS Sharing Hope event honors our 750+ volunteers, bringing to light the joy and hope that their service brings to their lives and to the lives of others.

The Power Grant. ICS opens a new volunteer office at Santa Clara UMC in South Tucson to provide transportation as well as friendly phoning and visiting to underserved seniors in the area.

March 2015

The Power Grant. ICS opens a new volunteer office at Santa Clara UMC in South Tucson to provide transportation as well as friendly phoning and visiting to underserved seniors in the area.

April 2015

Thanks to the So. AZ Clay Artists. 34 food partners, sponsors, volunteers and attendees, the 4th Annual Empty Bowls fundraiser raises a record-setting $55,000 for the ICS Food Bank.

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Joyce Scully
Jacques and Renee Sebag
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Fred and Sue Shefte
Mary Ann Shillman
Donald and Virginia Shuman
Anthony and Dianne Signorelli
Edlyne Siliman
Ann Simpson
Ashley Simpson
Kate Simpson
Patricia Sirls
Domingo and Kathy Sison
Robert and Mary Sklar
Kenneth Silva
Conrad and Sarah Slonaker
Jean Small
Lorna Small
Emmett and Carol Smelser
Claud Smith
Ruth Ann Smithrud
Don and Jonny Sue Snyder
John and Trudi Sofer
Gary and Michele Soule
James and Marion Spain
Sara Spicer
Robert Sporhase
Nadine and Nadine Stanley
Deborah Steed
Renée Steers
Denise Steffen
John and Kay Stevens
Carlton and Patricia Stoddard
Monte and Mellodie Stratman
Charles Strauss
Nanette Straw
John Stuhlmueller
Jan Sturges
Arlene Sturm
Jim and Donna Sullivan
John and Kay Sullivan
Gayle and John Svets
Richard Swain
Larry and Mary Ellen Swartz
Amy Synessal
Freeman and Rebecca Taber
Patricia Tapke
Mark and Lynnette Tate
Lee and Jill Taylor
Ron and Beverly Taylor
William and Sandra Taylor
Herman and Linda Terry
Paz Terry
Sharon Thomas
William and Kathleen Thomas
Sandra Thompkins
Barbara Thompson
Bettila Thompson
Richard and Kathryn Thompson
Jesse and Jane Thrall
Thomas and Jan Tiderington
James and Linda Tillema
Dan and Cynthia Tobkin
Bill Todd
Donald and Anita Toigo
Trina Tomala
Jack and Janet Toon
Gilmore and Blanche Tostengard
Martha Trapp
Bernie and Jeanne Padgitt
George and Nancy Pagnucco
William Palmer
Sharyl and Lee Pancoast
Mary Pappalardo
Doreen Parks
Michael and Ann Pastirick
Terri Pastor
Charlotte Patt
John and Jean Payne
Ruth and Chet Peachey
Sue Pelli
James and Janet Pennell
Annette Perlmuter
Edward and Jean Perry
Thomas and Jan Pestal
Sharon Pettus
Jill Phillips
Denise Piazza
Steve and Ann Pickering
Carole Pierce
Linda Popelka
Stephen Prust
John Pulley
Emma Pyle
Mel and Charlotte Queen
Cynthia and James Quigley
Jennifer Quinlan
Elaine Quiroz
Doris Rabbe
Diane Radtke
Thomas and Adele Rebman
June Rector
Marcella Reed
Martha Regan
Jim and Maricela Reynaert
Dennis Reynolds
Marcia Ring
Scott Ringenberg and Carolyn Masters
John and Mary Roberts
Jan Robertson
Matthew Robinson
Fred Roby
Margaret Rochon
Andrea Rogers
D and Carine Rogers
Michele Romero
John and Laura Rooney
Ray Roas
Joan Hirsh Rosenbluth
Allan and Eileen Rotman
Carol Ann Roth
Anna and Myron Rottenstein
Norma Roudebush

The ICS Sharing Hope event honors our 750+ volunteers, bringing to light the joy and hope that their service brings to their lives and to the lives of others.

The Power Grant. ICS opens a new volunteer office at Santa Clara UMC in South Tucson to provide transportation as well as friendly phoning and visiting to underserved seniors in the area.

Thanks to a Tucson Electric Power Grant. ICS opens a new volunteer office at Santa Clara UMC in South Tucson to provide transportation as well as friendly phoning and visiting to underserved seniors in the area.
Jerry Weinstein and Rosemarie Ampela
Neil and Carol Weinstein
Judith Weiser
Paul and Sandra Weishoff
Wayne and Mary Wesolowski
Ronald West
Frances Westra
George Wezniak
Rick and Elisabeth Wheeler
Richard and Maryelle Whitaker
Earl and Gloria White
Nancy White
Thomas and Karen Whitelaw
E. Whitesell
John and Ann Wickham
Vernon and Marilu Wieberdink
John and Sylvia Wiedenbauer
John and Helen Wilcox
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### Legacy Giving

**The Jenkins Family Legacy Society** is a special group of friends who have made a gift of any amount in their will or estate plans or a current or planned gift of $10,000 or more to the ICS Endowment Fund. If you have made such a provision or plan to, thank you. We thankfully honor members of the Legacy Society. They are helping sustain the mission of ICS today and for future generations, while inspiring others to do the same.

Anonymous (3)
Robert and Helen Acker
Nancy Atherton in memory of Pete and Irene Carey
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Bruce Bittmann
Karen Harnar Bittmann
Ralph and Marilyn Boeker
Francis and Barbara Boyle
Marilyn Brandenburg
George and Toni Chadukian
Peggy and Jack Conn
Wayne and Carol Dawson
Lee and Jean Farmer
In Honor of Memory of Lenore Seymour Fiske
The Estate of Bonnie Fortunato
The Estate of Janet M. Frichtl
Bill and Ann Horst
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Ed and Kay Jenkins
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The Estate of Dwight Lang
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The Estate of Lura Lovell
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Bill Mlawsky
The Estate of Bette Newton
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The Pivottio Family
Steve and Ruth Polleya
Theodore S. Reynolds
Barry and Patti Robinson
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Bill and Mary Ann Springer
The Diamond Family
Philanthropic Foundation
The Estate of Allen Stults

Jenkins Legacy Society members are featured on a donor wall in the ICS lobby. For information on joining the Jenkins Legacy Society or making a planned gift or gift to the ICS Endowment Fund, call the Development Office at 520-297-6049 ext. 222. ICS reached a milestone in 2015 to grow our endowment to $5 million in actual gifts and pledges. Interest from investment of the fund currently returns $124,000 annually to ICS for direct support.

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### May 2015

With funding from The Lovell Foundation, CPSA and Fund for Civility, Respect and Understanding, ICS becomes the new coordinator of the Mental Health Safe Space program, offering 90-minute trainings on mental illness and care resources.

### June 2015

Southern Arizona Legal Aid begins partnering with ICS to offer free legal advice to low-income individuals one day per month at the northwest office.

A new Emergency Solutions Grant (ESG) from Pima County brings $60,000 in new funding to increase ICS’s programs to address homelessness prevention.
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<td>Alileen Paluck</td>
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<td>Pam’s Rau Dance School</td>
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<td>Carole Switzer</td>
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<td>Third Church of Christ, Scientist</td>
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<td>Marsha Thrall</td>
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<td>Tohono Chul Park</td>
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<td>Mary Topmiller</td>
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<td>Tortolita Presbyterian Church</td>
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<td>Town of Oro Valley Tree Lighting Ceremony</td>
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<td>Theresa Tozzi</td>
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<td>Trader Joe’s</td>
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<td>M.W. Trangsrud</td>
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<td>Ben Tuchi</td>
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<tr>
<td>Tucson Clay Co-Op/Maxine Krasnow</td>
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<tr>
<td>Tucson Community Church</td>
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Christ
Tucson Country Club
Tucson Embedded Systems
Tucson Hawkeye Club
Tucson Iowa Club
Tucson Moose Lodge
Tucson Physical Therapy
Tucson Station Border Patrol
Tucson Symphony Orchestra
Tucson Youth Professionals
Twin Peaks ECE
Lisa Tyler
Wendell and Rose Tyson
Udall Clay Studio/Cathy Roberson
Unique Reflections
Unitarian Universalist Church of Tucson
UnitedHealthCare Community Plan
Unity of Tucson
Universal Avionics
University of Arizona Athletics/McKale Center
University of Arizona Medical Center
Steve and Sue Urmston
Judy Utoft
V.I.P. Mortgage
Sandy Van Handel
Thomas Van Keuren
Carol Van Price
Van’s Golf Shop
Ventana Medical Systems
Kathie Vermeer
Thomas Verrett
Angie Ving
Delany and Marie Vinyard
Vistoso Cyclists
Janet Vizard
Barbara Vogen
Karen von Dessonneck
Vossler Family
Sandra Walker
Richard Wall
Sue Wall
Yolanda Walsh
Laura and Jack Ward
Steve Warner
Mary Warren
Jesse Wasilewski
Steve and Sue Waterman
WEB
Nellie Weger
Judy Weill
Shawna Weinand
Martin Weinland
David Weiss
Nancy Weiss
Debbie and Gary Weith
Welcome Club NW
Kathleen Wells
Mary Wilson
Denise Werner
Geraldine West
Phylis Westerland
Bill Wetterland
Monika Weyer
Ann Wheeler
Sheila White
Karen Whitelaw
Susan Whitney
Judy Wickham
John Wiedenbauer
Michael Wilkinson
Jesse Wilson
Rosalie Wilson
Wilson Middle School
Sharon Wimmer
John Winter
Bill Winters
Jennifer Wood
Diana Woodruff
Karen Wright
Pamela Xeele
Lisa Yaeger
Susan Yamamura
YMCA Kino Community Center/Lil Kinslow
Karl Yordy
Iris and William Yost
Frank Youdelmen
Youth On Their Own
Denise Zelinsla
Linda Zello
Marilyn Zimmerman
Bob Zinn
+ Deceased
ICS partners with businesses large and small with a desire to build a stronger community by giving back to programs that enrich the lives of its vulnerable citizens. We gratefully acknowledge the following corporate partners who support our work through their financial contributions, as well as providing volunteers, major in-kind and event assistance.

ICS Community Advisory Board
- Bill Holmes, Agape Hospice and Palliative Care
- Kristin Alquist, Community Leader
- Betsy Bolding, Retired, Tucson Electric Power
- Jerry Bustamante, Hudbay Minerals, Inc.
- Russell Burns, Co-Founder, Agape Hospice and Palliative Care and Host, The Care Connection
- Jannie Cox, Retired, Carondelet Foundation
- Lori Carroll, Lori Carroll & Associates
- Jenny Carrillo, Alexander | Carrillo Consulting
- Diane Frisch, Frisch and Associates
- Ed Jenkins, Retired Chair of Financial Accounting Standards Board
- Ann Lovell, The David and Lura Lovell Foundation
- Leah Marquez Peterson, Tucson Hispanic Chamber of Commerce
- Dave Perry, Greater Oro Valley Chamber of Commerce
- Steve Pollyea, Former Chairman, ICS Board of Directors
- Barry Robinson, Retired, Federal Reserve Bank of Kansas City
- Frank Williams, Casa de la Luz Hospice

Platinum Level
- Northwest Medical Center

Gold Level
- Oro Valley Hospital
- Edward Jones
- Tucson Medical Center

Silver Level
- Banner University Medicine
- Omni Resorts

Copper Level
- Northern Trust

THANKS TO OUR MANY COMMUNITY PARTNERS
Partnerships and collaborations enable ICS to leverage resources in bringing important services to our recipients. A few of these groups are listed below:

MAJOR COMMUNITY PARTNERS
Arizona Youth Partnership, City of Tucson Human Services Department, Community Food Bank of Southern Arizona, Community Partnership of Southern Arizona (now Community Partners, Inc), GAP Ministries, Pima Council on Aging, Pima County Community Action Agency, Pima County Development and Neighborhood Conservation Department, Regional Transportation Authority (RTA), United Way of Tucson and Southern Arizona.

ICS MOBILE MEALS PARTNERS
Amber Lights Retirement Community, Atria Compana Del Rio, Brookdale Senior Living, Copper Café at the Marana Health Center (MHC Healthcare), Emeritus, HealthSouth Rehabilitation Hospital, Mountain View Retirement Village, Northwest Medical Center, Oro Valley Hospital, and Santa Catalina Villas.

OTHER PARTNERS

Planned Giving Advisory Council Leadership Committee
- Kathleen McClary, Trust and Fiduciary Specialist, Wells Fargo-Private Bank
- Jane Nugent, Northern Trust Bank
- George Chardukian, CGC Wealth Management Group, RBC Wealth Management Group
- Ed Jenkins, Retired, Chair of Financial Accounting Standards Board
- James Marvel, Fletcher Struse Rickbohm and Marvel PLC
- Barry Robinson, Retired, Federal Reserve Bank of Kansas City
- Larry Schloss, Schloss and Company
More Help Means More Hope

With the wonderful support of our donors, volunteers and community friends, ICS has continued to experience major growth in services over the past five years. Thank you for making our work possible and for changing lives.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2015</th>
<th>Growth</th>
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<tbody>
<tr>
<td>Unduplicated number of individuals served</td>
<td>20,824</td>
<td>37,015</td>
<td>78% INCREASE</td>
</tr>
<tr>
<td>Number of volunteer hours</td>
<td>41,406</td>
<td>54,978</td>
<td>33% INCREASE</td>
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<tr>
<td>Number of member faith communities</td>
<td>58</td>
<td>87</td>
<td>50% INCREASE</td>
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<tr>
<td>Value of food distributed through the Food Bank</td>
<td>$912,883</td>
<td>$1,880,233</td>
<td>106% INCREASE</td>
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<tr>
<td>Unduplicated individuals served by the ICS Food Bank</td>
<td>12,325</td>
<td>28,156</td>
<td>128% INCREASE</td>
</tr>
</tbody>
</table>

Interfaith Community Services Staff (FY 2014-2015)

Bonnie Kampa
Chief Executive Officer
(July 1, 2014 – Dec. 31, 2015)

K. Daniel Stoltzus
Chief Executive Officer
(Dec. 1, 2015 – present)

Deborah Carr, Philanthropy & PR Director
Susan Kasie, Program Director
April Schiller, Finance Director
Terri Patt-Smith, Social Services Director

Terry Alexander, Office Manager
Cathy Anderson, Caregiving Services Assistant
Curt Balko, Food Bank Coordinator
Lori Block, Eastside Coordinator
Norma Cable, Communications/Mktg. Coord.
Tori Carlson-Fosco, Volunteer Resources Mgr.
Shar Caulley, Development Assistant
Tracy Cooper, Mental Health Safe Space Mgr.
Eric Cross, Eastside Resource Ctr. Assist.
Margie Derrick, Reception, Front Desk
Mary Elthorp, Registration Coordinator
Mollie Fitzgerald, Events and Mktg. Assist.
Krista Flannery, Accounting Assistant
Tandala Kidd, Resource Centers Manager
Veda Kowalski, PhD, Education Outreach Mgr
Tim Kromer, Faith Community Engagement Mgr.
Mara Levin, MSW, Health Advocacy Spec.
Karen MacDonald, Health Ministry Manager
Kathleen Materson, Caregiving Assistant
Maureen Pattison, Mobile Meals Assistant
Jose Rivera, Case Manager
L’Don Sawyer, MA, Care Partners Program Mgr.
Jeneiene Schaefer, Grant Writer
Jacque Shaffer, Accounting Coordinator
Jan Wilkom, Mobile Meals Coordinator
Adrienne Wilson, ESG Case Manager
Pam Xeele, Caregiving Services Supervisor
Helping seniors, disabled individuals and people in financial crisis achieve stable, healthy and independent lives.