ICS INTERFAITH COMMUNITY SERVICES
WHERE HELP BRINGS HOPE

The Heart of the Matter

Annual Report 2018
Dear Friend of ICS

Where can individuals in need, families in crisis and vulnerable seniors in our community turn when they need help? For the past 34 years, the answer for many has been Interfaith Community Services (ICS). Fueled by compassionate volunteers, generous supporters and dedicated staff, ICS consistently delivers help that means hope for our neighbors in need. Here are a few key milestones of the past year:

• Partnered with the Community Food Bank of Southern Arizona to launch a new mobile pantry outreach that serves central Tucson and also works from a new ICS outreach office at El Pueblo Neighborhood Center on Tucson’s south side.

• Multiplied our efforts to enable those we serve to build self-sufficiency by integrating the Single Mom Scholars (SMS) program into our continuum of services at ICS. SMS is a proven effort that breaks the cycle of poverty by providing a network of support for single moms attending college.

For the ninth straight year, ICS maintained Charity Navigator’s highest rating of four stars, which places us in the top 2% of rated charities nationwide, a recognition of our commitment to fiscal and operational effectiveness.

As we reflect on our efforts to serve our neighbors in need last year, it is with sadness and gratitude that we bid goodbye to our CEO Daniel Stoltzfus in October 2018. Daniel has led ICS with vision and compassion for the past nearly four years, and we wish him well in his new season of service back on the east coast. A strong interim management plan is in place. The ICS Board of Directors has appointed a search task force and plans to name a successor CEO by early 2019. ICS is mission-driven, and we know our community counts on us to deliver help that brings hope, so we will navigate this transition together!

We are so grateful for your investments of time, talent and treasure to ensure ICS remains a thriving community resource. We hope you take time to review this annual report to learn more about our shared social impact in Tucson and Pima County. Beyond statistics, you’ll read the stories of how ICS delivers compassionate help that goes to the “heart of the matter.”

Best regards,
Scott Summerford, 2017-2018 Board Chair

Board of Directors (As of September 2018)

Scott Summerford, Chair
Mike Lange, Vice Chair
Rheona Furo, Treasurer
Bob Hendricks, Secretary
Lilisa Allen
Rabbi Avraham “Avi” Alpert
Krista Brayer
George Carlanakian
David Grundstrom
Patricia Harrison-Monroe
Darryl Landau
James Marvel
Karen Minnedy
Ryan Sermon
Jeffrey Sklar
Mark Vargas
Rev. Anita Slovak (Ex-Officio)
Steve Pollys (Director Emeritus)

Leadership Team (As of September 2018)

Left to right back row
Lisa Place
Self-Sufficiency Director
K. Daniel Stoltzfus, MPA
Chief Executive Officer
April Schiller, CPA
Chief Financial & Admin. Officer
Terri Patt-Smith
Chief Outreach Officer
Veda Kowalski, PhD
Health & Senior Services Director

Left to right front row
Deborah Carr
Philanthropy & PR Director
Tim Kromer, M Div
Ken Stoltzfus, MPA
Chief Executive Officer
K. Daniel Stoltzfus, MPA
Chief Executive Officer

Leadership of ICS is a place where people are not just doing a job; they are making a difference in the lives of neighbors who are in need. Together, we are building a thriving community through the power of compassion and commitment.

Where does ICS fit in our community?

Seniors and disabled individuals will have transportation, meals and caregiving services available to them in order to remain independent in their homes.

People in financial crisis will have a compassionate place to turn for vital services that help stabilize their housing, employment, food and healthcare situations.

Our clients and the community at large gain access to personal and community resources, social support, training and information to make informed decisions.

Volunteers, faith communities and supporters will have a place to serve their neighbors in need.
ICS Mission and Theory of Change

Active Volunteers: 3,373
Active Donors: 974
Faith Community Partners: 106
Staff: 36
Board Members: 20
Volunteers: 974
Donations: $7 million

Theory of Change

- ICS Food Banks
  - 29,919 individuals served
- Food Banks
  - 2,721 households served with over...
- Emergency Financial Assistance
  - $1,015,431 of direct financial assistance for basic needs (4% increase)
- Community Health Outreach
  - 1,019 workshop attendees
- Advance Care Planning Workshops
- Senior Caregiving & Care Partner programs
  - 2,096 total registered seniors
- Single Mom Scholars
  - 18 students
- Assisted with Steps to Stability Homelessness Prevention
  - 93 workshops
- Mobile Meals
  - 26,946 total meals delivered
- Volunteer Service
  - 67,425 hours
- How Help Adds Up to Hope
  - Total Clients Served: 36,552
  - 10.5% self-sufficiency growth by financial assistance clients
  - 88% of workshop attendees intend to complete their advance care directives
  - 26.9% increase in Care Partner participants’ access to community resources
  - 30% increase in access to affordable, nutritional meals
  - 88% of workshop attendees intend to complete their advance care directives
  - 17.3% self-sufficiency growth by clients in Steps to Stability Homelessness Prevention

Progress Toward ICS Mission

Helping people in need achieve stable, healthy and independent lives.

Total Clients Served: 36,552
Poverty, homelessness, hunger, isolation – they are all outward symptoms of underlying problems. At the heart of the ICS mission is a focus on addressing the root causes of these concerns through interworking and transformative programs. Our emphasis is on helping those we serve break barriers and move from a point of need to a position of stability and independence, dignity and self-reliance.

In 2017-2018, ICS redoubled its efforts on social impact and measuring the outcome of our efforts in the lives of those we serve. As an ICS donor, you have an active role in helping to move the needle on these complex social issues to influence multigenerational change. Thank you!
For most people who turn to ICS for emergency assistance, the precipitating problem isn’t one thing, it is a host of things.

Bianca was living paycheck to paycheck when she became ill and couldn’t work for months. Her job didn’t provide sick leave or paid time off benefits. Falling deeply behind on bills, she got an eviction notice and her utilities were being shut off. She needed help not just for herself, but also for her teenage daughter and young grandson who live with her.

Rent and utility assistance from ICS enabled the family to alleviate the immediate crisis. But getting to the heart of Bianca’s challenges required more. As case manager José worked with Bianca, they identified that her housing costs were overwhelming her small income. With José’s help, Bianca is mapping a plan to downsize and to budget more closely to allow her to put money aside for future emergencies. As she works to catch up, Bianca is also reconnecting to her dream “to be on my own and not have to depend on others.”

ICS Food Banks Increase Choice and Access

- 29,919 served (down 7% from last year due to increased self-sufficiency, improving economy)
- $2.9 million of food distributed (more fresh foods thanks to CFB)
- 2,557 holiday food boxes given out
- Eastside Food Bank resources increased
- Mobile Food Pantry program launched in south and central Tucson to serve those not able to travel to NW or eastside locations

Help that Goes to the Heart of the Need

Produce Giveaways Deliver Healthy Food
ICS is an affiliated pantry partner of the Community Food Bank of Southern Arizona (CFB), the source of our monthly food bags. ICS worked with the CFB as well as Walmart Neighborhood Market and Albertson’s and Bash’s grocery stores to offer fresh produce giveaways to supplement the nutritional content of the distributed food. These produce giveaways offered healthy choices and kept food from going to waste by getting it into the hands of people who need it most. More than 400,000 pounds of produce was distributed!

Gifts of Love Programs

1,002 children provided with backpacks and school supplies
678 children and 260 families received holiday gifts of love
During Fiscal Year 2017-18, ICS fully integrated a nonprofit organization known as Helping Hands for Single Moms-Tucson to form a program now known as Single Mom Scholars. ICS remains at the forefront of providing basic needs services, but we have expanded our commitment to help those in poverty find pathways to economic stability. As part of the continuum of our self-sufficiency programs, Single Mom Scholars (SMS) focuses on improving the economic well-being of single moms and their children. SMS assists low-income single mom college students by providing a comprehensive scholarship program that empowers these mothers to earn a college degree, compete in the marketplace, and lift their families out of poverty.

**Job Resource Center Outcomes**

- 562 clients improved their employment readiness
- 73 reported finding jobs
- 54 households increased their money management skills by attending financial capability workshops
- 419 total tax returns completed for low- and moderate-income clients helping them hold on to more of their hard-earned money
- $387,783 in Federal and State refunds returned to the community, including $194,452 in Earned Income Tax Credits

**New Pathways to Hope and Opportunity**

**Sustained Efforts to Prevent Homelessness**

Traditionally, ICS has provided emergency rent assistance to a client only once a year for a 30-day period. Studies show, however, that it often takes longer for someone to stabilize when they are in survival mode. Many clients arrive at ICS with a five-day eviction notice in hand, facing imminent homelessness. The ICS Steps to Stability Program offered homelessness prevention to 93 households with up to three months of support to sustain housing, as well as personalized case management and wraparound assistance for clients in financial distress. The extended time frame helps clients identify barriers to their success and begin to address the root causes of crisis by setting goals and taking the necessary steps to regain control of their lives. ICS continues to see an increase in self-sufficiency scores that correlate with the depth of clients’ engagement and their economic recovery.

This year, ICS also began a partnership with GAP Ministries to refer Steps to Stability clients to their culinary training and automotive mechanic training programs to enhance job skills.

**Getting Ahead Workshops**

In August 2017, ICS was awarded a grant by Pima County to launch Getting Ahead by 16-weeks, 50-hour program that takes a comprehensive, peer-to-peer facilitated learning approach to help participants identify and overcome barriers to self-sufficiency. One class graduated in March 2018 and additional sessions are planned for FY 18-19.

**Volunteer Income Tax Assistance (VITA) Program Outcomes**

- 419 total tax returns completed for low- and moderate-income clients helping them hold on to more of their Federal and State refunds returned to the community, including $194,452 in Earned Income Tax Credits

**Major Community Partners Supporting ICS Self-Sufficiency Programs:**

100+ Women Who Care | Arizona Complete Health (formerly Cenpatico Integrated Care) | Connie Hillman Family Foundation | Grant | Phil and Carolyn Lyons Family Fund | Pima County (HUD Emergency Solutions Grant) | Pima County Community Foundation | Zuckerman Community Foundation

**Getting Ahead Workshop**

By World | Women’s Foundation of Southern Arizona | Zuckerman Community Foundation
Althea came to Tucson over 20 years ago from New Orleans after being widowed. Today at 93 years young, she says she is blessed with good health, but is trying to readjust her life after having to give up the car keys a few years back. The rides she gets from ICS enable her to get to various medical appointments each month so she continues to thrive. “My son lives locally, but he works a busy job and isn’t often available to drive me,” says Althea. “And many of my friends have moved away. This removes some of the burden. It is comforting to have a reliable source for transportation. I think it is important for people to know that ICS is here and all the ways you can help seniors.”

In years past, Althea enjoyed lifting up others as she volunteered for many different nonprofits. Now, she says ICS volunteers like Art Aldag give a lift to her day. “They are all so friendly, and they always show up on time to take me where I need to go.”

Without the rides I get from ICS, I wouldn’t be able to live independently in my own home,” says Althea. “I don’t think I could survive without them.”

Volunteer Support that Enables Independence

| 2,096 older adults able to stay in their homes and age with dignity |
| 3,180 rides fulfilled to the doctor, pharmacy, shopping |
| 395 group shopping trips through the ICS Care-a-Van |
| 2,096 miles driven |
| 19% increase in homebound older adults served in the past year |
| 30-72% increase in Living with Independence scores, including 72% increase in mobility |
| 151,163 volunteer miles driven |
| 26,946 nourishing meals delivered, including doctor-prescribed diets |
| Average of 72 unique clients per month |

Major Community Partners Supporting ICS Caregiving and Senior Services:
- Arizona Complete Health (formerly Cenpatico Integrated Care)
- Amber Lights Retirement Community
- Atria Campana
- Elder Alliance
- United Way of Tucson & Southern Arizona
- CAP Ministries
- HealthSouth Rehabilitation Hospital
- Mercy Conservation
- Pima Council on Aging-Neighbor’s Care Alliance
- Santa Catalina Villas
- Del Rio
- Brookdale Santa Catalina
- Catalina In-Home Services
- City of Tucson
- Corporation for National and Community Service
- Care Plan
- Mountain View Retirement Village
- Oro Valley Hospital
- Pima County Community Development & Neighborhood Conservation
- Pima Council on Aging-Neighbor’s Care Alliance
- Santa Catalina Villas
- Comforting Outcomes
End-of-Life (EOL) Advance Care Planning breaks the silence and fear about communicating one’s health care decisions to family members, friends and health care professionals. In 2017-18, ICS continued to expand its focus on end-of-life care planning conversations by offering community-based workshops and individual coaching sessions to promote completion of advance care directives. ICS volunteers are equipped with information and knowledge to have important conversations with adults and their caregivers facing end-of-life transitions and decisions. The trainings were funded in 2017-18 by:

ICS completed the third year of a pilot program funded by The David and Lura Lovell Foundation that offers non-medical aftercare assistance to high-risk patients transitioning from the hospital to home. Care Partners pairs specially-trained volunteers with individuals who need extra support due to limited family or available caregivers. The program helps prevent unnecessary hospital readmissions while optimizing care for vulnerable individuals. Funding was continued for the upcoming year with the focus on an expanded Care Partners Coalition and a staff member embedded at El Rio Community Health.

Volunteers provide support such as rides to follow-up medical appointments or the pharmacy, as well as positive and encouraging social interaction crucial to the healing process. In 2017-18, ICS expanded health care facility partnerships for this program to include El Rio Community Health, Banner South, St. Elizabeth’s Health Center and Tucson Medical Center.

As a result of attending of EOL workshops
88% of workshop attendees intend to complete their advance care directives
95% report increased confidence in having conversations with loved ones regarding advanced care

Care Partners recipients Living with Independence scores
15% increase in social/emotional support
23% increase in mobility/transportation
27% increase in access to community resources
19% increase in access to affordable, nutritious meals
15% increase in safety/security at home

These efforts were led by:

Help Brings Resources for Healthier Living
Across all of our programs, Interfaith Community Services volunteers created help and hope for thousands in our community.

Caring volunteers are the heart of ICS. Volunteers continue to have a myriad of opportunities to give their time and talents. New this year were volunteer opportunities for produce distributions at central and south locations. With strong continuity and commitment, Transportation and Mobile Meals drivers met needs for recipients, adding hope to the help they provide.

In 2018, ICS was honored to begin the Senior Corps Retired Senior Volunteer Program (RSVP) to enhance our current volunteer program. Senior Corps, a federal initiative, matches local volunteers over 55 with organizations impacting the local community. Senior Corps at ICS focuses on serving through our Transportation and Care Partners programs.

Appreciation of volunteers is an important part of ICS. Volunteer Appreciation Week and Holiday Open House are two ways ICS honors volunteers. We also offer learning opportunities throughout the year for volunteers. Truly our volunteer team is at the hub of the service of providing hope.
Faith Communities are foundational to the work of Interfaith Community Services. ICS was formed on the idea that people of diverse faith traditions could unite in one common purpose—to help people in need. This incredible grassroots network of faith community partners, which today has grown to nearly 110 faith communities throughout Pima County, is part of the unique story of ICS and our mission. We are grateful to our faith community partners for joining us in service to improve the lives of so many.

Caring faith communities collect supplies, host events and fundraisers on our behalf, and supply more than half of our volunteer family. Congregations send groups out into the community to clean up the yards of homebound seniors and to help at ICS events like Empty Bowls and Eat, Drink & Be Giving.

In the summer of 2018, faith communities joined in a friendly competition to stock the ICS Food Bank shelves with an item that tends to go “out of stock” first during the busy summer months when donations dwindle—peanut butter. Through this special food drive, faith communities collected more than 8,000 jars of peanut butter. Thanks to the many faith communities who pitched in to make this happen!
Financial Reports

From the Treasurer

Fiscal year 2017-2018 was a year of continued growth for ICS. We expanded our self-sufficiency programs through the integration of Single Mom Scholars and the launch of Getting Ahead workshops. We also broadened our food bank impact with a new mobile pantry outreach. Spending for services to seniors and community health outreach remained strong. These accomplishments are a testament to the strong support from our community, donors and volunteers.

Prudent oversight of ICS finances by management and the board ensure its operations are financially sound. Our fundraising and administrative expenditures remained at 11% and ICS continues to be debt free. In addition, our endowment provides supplemental funding for new and existing programs. Overall, our total assets grew 5% to $6.1M. A copy of our financial statements, audited by HBL CPAs, PC, is available on our website.

Our success is possible because of the continued generosity of our donors and funding agencies. Investment in our work by means of financial donations and volunteer hours empowers us to provide compassionate help that brings hope to those in need. We extend our deepest thanks to those who give the sustenance that enables us to flourish.

Rhonda Fure
Treasurer, Board of Directors

ICS earned a 4-star rating from Charity Navigator for the 9th straight year. Charity Navigator awards only the most fiscally responsible organizations with their highest rating of 4 stars. Receiving this exemplary rating confirms ICS practices good governance and transparency, executing its mission in a fiscally responsible way. According to Charity Navigator’s CEO Michael Thatcher, “Only 2% of the charities we evaluate have received at least 9 consecutive 4-star evaluations. This exceptional designation from Charity Navigator sets Interfaith Community Services apart from its peers and demonstrates to the public its trustworthiness.”

Statements of Financial Position (As of June 30, 2018)

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$791,013</td>
<td>$674,311</td>
</tr>
<tr>
<td>Endowment Funds</td>
<td>$3,966,703</td>
<td>$3,778,794</td>
</tr>
<tr>
<td>Property &amp; Equipment</td>
<td>$1,383,425</td>
<td>$1,379,196</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>$6,141,141</td>
<td>$5,832,301</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$126,598</td>
<td>$79,583</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$6,016,742</td>
<td>$5,752,718</td>
</tr>
<tr>
<td>TOTAL LIABILITIES &amp; NET ASSETS</td>
<td>$6,141,141</td>
<td>$5,832,301</td>
</tr>
</tbody>
</table>

89¢ of every dollar spent goes into programs

87% of every dollar spent goes into programs

Total Resources

<table>
<thead>
<tr>
<th>Source</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$6,772,870</td>
<td>0%</td>
</tr>
<tr>
<td>Administrative</td>
<td>6%</td>
<td>0%</td>
</tr>
<tr>
<td>Caregiving Services</td>
<td>13%</td>
<td>5%</td>
</tr>
<tr>
<td>Whole Health</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Total Services</td>
<td>$6,565,431</td>
<td>6.7%</td>
</tr>
<tr>
<td>Emergency Assistance</td>
<td>4%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Total Resources</td>
<td>$6,772,870</td>
<td>6.7%</td>
</tr>
</tbody>
</table>

Total Services

<table>
<thead>
<tr>
<th>Source</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising</td>
<td>$6,772,870</td>
<td>0%</td>
</tr>
<tr>
<td>Administrative</td>
<td>6%</td>
<td>0%</td>
</tr>
<tr>
<td>Caregiving Services</td>
<td>13%</td>
<td>5%</td>
</tr>
<tr>
<td>Whole Health</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Total Services</td>
<td>$6,565,431</td>
<td>6.7%</td>
</tr>
<tr>
<td>Emergency Assistance</td>
<td>4%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Total Resources</td>
<td>$6,772,870</td>
<td>6.7%</td>
</tr>
</tbody>
</table>

89¢ of every dollar spent goes into programs
We are grateful for the generous supporters who made our work possible in the fiscal year July 1, 2017 – June 30, 2018.

We value every gift, strive for accuracy; however, if your name is missing or listed incorrectly, we apologize and hope you will call us with the correction.

For the ICS Endowment Fund, special events and automobile donations. We thank you to our Donors.

<table>
<thead>
<tr>
<th>Thank You to our Donors...</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>$2,000-$4,999</strong></td>
</tr>
<tr>
<td><strong>Anonymous (10)</strong></td>
</tr>
<tr>
<td>St. Alban's Episcopal Church</td>
</tr>
<tr>
<td>Desert Valley Adventist Church</td>
</tr>
<tr>
<td>Davis Family Foundation</td>
</tr>
<tr>
<td>IBM Foundation</td>
</tr>
<tr>
<td>史诗基金会</td>
</tr>
<tr>
<td>R. E. Darling Co., Inc.</td>
</tr>
<tr>
<td>John and Marjorie Gifford</td>
</tr>
<tr>
<td>John and Mary Janice Donor</td>
</tr>
<tr>
<td>Ken and Margaret McMichael</td>
</tr>
<tr>
<td>Ken and Margaret McMichael</td>
</tr>
<tr>
<td>Lilian Black</td>
</tr>
<tr>
<td>Lindsey W. Douglas</td>
</tr>
</tbody>
</table>
Legacy Giving

The Jenkins Family Legacy Society members are special donors who have included ICS in their will or estate plans or have given a current or planned gift of $10,000 or more to the ICS Permanent Endowment Fund. If you have made such a provision or plan to, thank you. We honor our legacy society members who are helping to sustain the mission of ICS today and for future generations, while inspiring others to do the same.

The Jenkins Family Legacy Society Members

Legacy Giving Advisory Council

PLANNED GIVING ADVISORY COUNCIL

Mary Schwarzwalder

Barbara and Bill Oppmann

Brenda and Tom Gibbney

Barbara and Bill Oppmann

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Brenda and Tom Gibbney

Berthold and Beth Simon

Businesses large and small have made ICS a regular part of their culture of giving and good corporate citizenship by being an annual corporate partner. We gratefully acknowledge the following local, regional and national businesses who support our work through their financial contributions, as well as providing volunteers, major in-kind gifts and event sponsorship. In so doing, they engage with ICS in addressing important issues of hunger, homelessness, poverty and aging, while working to improve the lives of fragile children and adults throughout Pima County.

Corporate Partners

Heartfelt Support Fuels Fundraising Events

Eat, Drink & Be Giving

More than 300 guests came out to make a difference at this second annual collaborative event featuring food, wine and craft beer tastings, plus a friendly grape stomp for a cause. More than $32,000 was raised and split equally between Arizona Youth Partnership, GAP Ministries and ICS to support each agency’s work to help stomp out cycles of poverty. Thanks to Presenting Sponsor Tucson Electric Company, Media Partners Cumulus Radio and Edible Baja, and all of the sponsors, vendors, attendees and volunteers for their generous support.

Golf Classic Scores Green for ICS Programs

Our 2017 “We Care” Golf Classic raised both friends and funds, netting $26,866 to sustain ICS core programs. Thanks to our event committee, Presenting Sponsors Chardukian-Goldstein-Cox Team/RBC Wealth Management and Dorothy D. Vanek, Media Partners Tucson Local Media and iHeart Radio, and all of our sponsors, raffle and auction donors, and golfers who swung into action to support ICS!

Empty Bowls Breaks Records and Fills Needs

“Wow” describes our seventh annual Empty Bowls fundraiser. More than 1,100 attendees sampled soups and bites from area eateries, shopped an amazing raffle and auction, enjoyed music from Ocotillo Rain and Thunder, and selected a handcrafted pottery bowl donated by the Southern Arizona Clay Artists and potters from local studios. The event netted nearly $90,000 for the ICS Food Banks! We are grateful to our event committee, Presenting Sponsors Precision Toyota of Tucson, Richard and Judy Weill, Dorothy D. Vanek, and Wendell and Rose Tyson, and all the supporters, volunteers and vendors who made this event possible.

STAFF (As of September 2018)

Terry Alexander
Office & Facilities Manager
Curt Balko
Food Bank Coordinator
Toni Carlson-Foscz
Volunteer Resources Manager
Shar Caulley
Accounting Assistant
Val Clewley
Eastside Office Coordinator
Elizabeth Corona
Front Office Administrative Assistant
Margie Derrick
Transportation Coordinator
Mary Elthorp (Deceased)
Registration & Information Specialist
Mollee Fitzgerald
Event Coordinator
Ann Garn
Communications & Publications Coordinator
Pam Hoover
Case Manager
Tandala Kidd, DM
Care Partners & Education Coordinator
Mara Levin
Health Advocacy Coordinator
Karen MacDonald, M.D.
End of Life Care, Lead Trainer
Eliana Meza
Executive, Desk Administrative Assistant
Suzanne Morrison, PhD
End of Life Care Program Manager
Phyllis Riple
Program Assistant
Joe Rivera
Rural Assistance Coordinator
Jorge Ruiz
Communications Coordinator
Paula Ryan
Resourcing Coordinator
Jacque Shaffer
Accounting Coordinator
Matt Sipos
Eastside Food Bank Assistant
Laurn Valladarez
Community Outreach Coordinator
Felicia Vega
Home Sweet Home Coordinator
Jan Villkiss
Mobile Meals Coordinator
Pamela Xeole
Caregiving Services Manager
Tricia Yeggy
Homelessness Prevention Coordinator

Platinum Level

Gold Level

Silver Level

Copper Level
Since 1985, Interfaith Community Services (ICS) has helped people in need achieve stable, healthy and independent lives.

Main Office
2820 W. Ina Road
(on the campus of Christ the King Episcopal Church)
Tucson, AZ 85741-2502
Ph: 520-297-6049

Southside Office
101 W. Irvington Rd., Suite 2A
(in the El Pueblo Neighborhood Center)
Tucson, AZ 85714
Ph: 520-297-6049

Eastside Office
8701 E. Old Spanish Trail
(on the campus of New Spirit Lutheran Church)
Tucson, AZ 85710
Ph: 520-297-6049

Central Office
1200 N. Santa Rosa
(on the campus of Desert Valley Adventist Church)
Tucson, AZ 85712
Ph: 520-297-6049

icstucson.org

ICS is a nonprofit 501(c)(3) organization.
Tax ID #86-0520997
Arizona Charitable Tax Credit QCO Code #20438