ICS is at the forefront of providing basic needs services, but we are just as committed to helping those in crisis build self-sufficiency. Along the continuum of our self-sufficiency programs, ICS recently integrated Single Mom Scholars (SMS), a program focused on improving the economic well-being of single moms and their children as they pursue a college education. Since our October announcement and with your support, SMS is pleased to announce that this January we will be adding 10 new scholars to the program!

“Single Mom Scholars program is a powerful new resource to combat poverty by empowering single moms and their families to a new level of economic self-sufficiency.”

- Daniel Stoltzfus, CEO ICS

While the wait list of over 60 single mom scholars who are attending college, working and raising a family on their own is still long, the impact of the program continued on page 2

ICS is helping single moms make strides toward stability. Three Single Mom Scholars participants celebrated their graduation at the Pima Community College Division of Nursing Candlelight Pinning Ceremony in December. These young women are positively changing their life course and earnings power with an Associate’s Degree and a path to a nursing career.
A Word from the CEO

Dear Friends of ICS,

As we enter 2018 here at Interfaith Community Services (ICS), we are filled with renewed hope, thanks to the dedication of our supporters, volunteers and community partners. A new year brings a fresh chance to shape a brighter future for those we are honored to serve.

Our recipients at ICS faced down an economic crisis, unemployment, eviction or homelessness in 2017. Nearly 41,000 people turned to ICS last year for assistance—families with children, single parents, veterans, those being released from the hospital and isolated older adults. They found more than help; they experienced hope and encouragement for a better tomorrow, thanks to our compassionate staff, donors and volunteers.

Our mission at ICS to help people in need achieve stable, healthy and independent lives requires we constantly build new pathways to stability and independence. In this issue, you’ll learn more about our newest program, Single Mom Scholars, and efforts such as the ICS Job Resource Center designed to build self-sufficiency.

Our hope for 2018 at ICS is that expanded emergency assistance, caregiving and health education and outreach delivered by our compassionate volunteers and staff leads to greater self-sufficiency and independence for those we serve.

Thank you for standing with us. You make our work, and its impact, possible.

K. Daniel Stoltzfus
Chief Executive Officer

Making Strides Toward Stability

continued from page 1

is immediate and far reaching. As Lia Pierse, Self-Sufficiency Program Director, notes, “Children of single mothers are five times more likely to be raised in poverty than those raised by two parents. This integration enables us to break the cycle of poverty for more Tucson families by empowering single mothers to successfully graduate college and better their own lives and those of their children.” The program is a vital resource moving people in need towards stability.

Single Mom Scholars participants Heather Burke, Glenda Perez and Elyse Snitkin at the PCC Division of Nursing Candlelight Pinning Ceremony
Our Job Resource Center helps those who are unemployed find jobs. Staff and volunteers come alongside job seekers, and assist in developing résumés and applying for jobs online. They also provide soft skills training in the areas of job interviews, how to dress and strategies for standing out in the crowd. The Job Resource Center also offers ancillary help that aids our unemployed neighbors in their job search, whether that’s bus passes, help with food stamps, or other practical needs for someone in job transition.

Ricardo, a job resource center client and volunteer who recently landed a job at Bashas’, benefitted from positive reinforcement and support provided. He credits the pre-interview help he received in leading to his success.

Financial literacy is key to self-sufficiency. Financial literacy is the ability to understand how to best manage money. "Control Your Money" workshops at the ICS Job Resource Center help attendees better understand, plan for and take control of their spending. While this skill set is important for every income sector, it is critical for those we serve. Those with limited knowledge are especially vulnerable to changes in the workplace or home, health emergencies and cost-of-living changes. The 4-hour workshop covers the basics of money management and includes an individual session 4-6 weeks after the workshop for accountability, coaching and encouragement.

ICS is also partnering with Pima County and other local agencies to offer the "Getting Ahead" curriculum. This training is a foundational piece of the county’s Ending Poverty Now initiative and is a 16-week peer-to-peer program designed to teach and empower low-income and near-homeless participants to move beyond their current, limited circumstances by setting attainable goals and building life skills necessary to identify and overcome barriers to their long-range stability. It’s a nationally-recognized and tested program that has had great results locally here in Tucson.

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Free Tax Help at the ICS Main Office (2820 W. Ina)

January 31 - April 14

Wednesdays 4pm-7pm Saturdays 9am-1pm

Bring these required documents:

- Picture I.D.
- Original Social Security card for EACH family member
- Proof of income
- Documentation of deductible expenses
- Account and routing numbers for direct deposit of refunds
- Prior-year tax return
- If you purchased health insurance through the Marketplace, Form 1095-A and dependents’ proof of income.

Both spouses must be present if filing Married Filing Jointly or Married Filing Separately.

Maximum annual household income of $64,000 to receive this free service.

No Appointment Required

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Collection Day for the Community Bag-a-Thon, sponsored by Edward Jones, is a huge effort! Thanks to all donors and volunteers and particularly to Peggy Klein of Edward Jones who goes the extra mile to coordinate it all.

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Job Resource Center Provides Pathways Out of Crisis

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ICS is also partnering with Pima County and other local agencies to offer the "Getting Ahead" curriculum. This training is a foundational piece of the county’s Ending Poverty Now initiative and is a 16-week peer-to-peer program designed to teach and empower low-income and near-homeless participants to move beyond their current, limited circumstances by setting attainable goals and building life skills necessary to identify and overcome barriers to their long-range stability. It’s a nationally-recognized and tested program that has had great results locally here in Tucson.

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“Honoring a Life: Advance Care Planning Conversations”

Funded by The David and Lura Lovell Foundation and Community Foundation for Southern Arizona, Interfaith Community Services offers a free, 2-hour community workshop to learn about the process for completing advance care directives and communicating health care wishes to family, loved ones, and health care providers. Please pre-register for a community workshop near you.

Please register with Karen MacDonald at kmacdonald@icstucson.org or Suzanne Morrison at smorrison@icstucson.org. For questions, please contact Karen MacDonald, Lead Trainer, at 520-526-9309.

For ongoing community workshop scheduled please visit the website at www.azendolifecare.org.

For information about hosting a community workshop on advance care planning in your community or congregation, please contact Suzanne Morrison at smorrison@icstucson.org or 520-526-9296.
or Karen MacDonald at kmacdonald@icstucson.org or 520-526-9309

End of Life Community Partnership Community Workshop Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
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<tbody>
<tr>
<td>January 24, 2018</td>
<td>Casa Community Services By La Posada 780 S Park Centre Avenue on the La Posada Campus, Green Valley, Arizona</td>
</tr>
<tr>
<td>February 3, 2018</td>
<td>St. Philip’s In The Hills Episcopal Church 4440 N Campbell Avenue at River Road</td>
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<tr>
<td>February 4, 2018</td>
<td>Unity of Tucson 3617 N Camino Blanco, Tucson, AZ 85718</td>
</tr>
<tr>
<td>February 20, 2018</td>
<td>Splendido at Rancho Vistoso, Oro Valley 13500 N. Rancho Vistoso Blvd</td>
</tr>
<tr>
<td>February 21, 2018</td>
<td>Lutheran Church of the Foothills 5102 N Craycroft Road</td>
</tr>
</tbody>
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ICS is looking for committed volunteers to serve in the Care Partners Program. Volunteers provide help to high-risk readmission patients coming home from the hospital or care facility who do not have a local support system to assist them during those first important days of recovery.

The program “adopts” the patient for six weeks and a volunteer is assigned to ensure that the patient is transported to follow-up medical appointments, the pharmacy, or the grocer, along with assisting the patient with understanding their aftercare responsibilities to help them stay healthy.

Volunteers in this program need only have a heart for service and reliable transportation. No medical care is provided. To join this exciting new program, or for more information, please contact Veda Kowalski, at (520) 526-9293 vkowalski@icstucson.org.
ICS Staff Update

**Lia Pierse** is the new Self-Sufficiency Director. Lia served as the first Executive Director of Helping Hands for Single Moms since 2015 which integrated with ICS in October becoming Single Mom Scholars. Lia previously worked for the Eller College of Management and the Jewish Community Foundation of Southern Arizona, where she spent 12 years driving a comprehensive donor development program. Lia earned her Bachelor of Science in Public Management from NAU. Lia was an award winner of the 2016 Social Venture Partners Fast Pitch, recognized as part of the 2017 40 Under 40 and serves on the board of Wings for Women.

**Ann Garn** is the new Communications and Publications Coordinator. Ann comes to ICS with a graphic design and marketing background. Ann has worked and volunteered with several nonprofits through the years and is particularly interested in education, literacy and community engagement. She is looking forward to celebrating and sharing the ICS story.

**Lauryn Valladarez**, MPH, CD(DONA) is the newest member of the crew joining ICS as the Community Outreach Assistant. Bringing several years of experience volunteering with and directing small international organizations in Central America, Lauryn will be working on the south side to identify and engage bilingual volunteers and faith communities.

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**Change a Life and Get a Tax Credit**

Many of you support ICS by taking the dollar-for-dollar Arizona Charitable Tax Credit when you make a donation. The amounts allowed for those tax credits have been doubled over previous years. **The new limits allow an individual to take a $400 tax credit and married couples to contribute up to $800 in addition to any foster care, school or Veterans’ tax credits you may be claiming.**

We hope you will consider boosting your donation to take advantage of the bigger tax credits and support ICS at the same time. Your donation helps families who turn to the ICS Food Bank, people in crisis who need emergency help with rent or utilities, and seniors who depend on nutritious Mobile Meals delivered to their home, among many others. **Deadline to claim the tax credit on your 2017 taxes is April 15, 2018.** Learn more at icstucson.org/arizona-charitable-tax-credit

ICS is proud to have been awarded Charity Navigator’s highest rating of four stars for the eighth year in a row! You can trust your donation will be wisely spent as Charity Navigator recognizes sound fiscal management and a commitment to accountability and transparency.
Celebrating Our Volunteer Family

In December we celebrated our Volunteer family at our two Holiday Open Houses. We gratefully acknowledged Jeffrey Fogel with the Emergency Assistance Award in memory of June Head and Eric Simmons with the Self-Sufficiency Programs Award in memory of Kevin Koch at our Eastside Office. At our Northwest Office we honored Sarah DeVanna with our Caregiving and Senior Services Award in honor of Barbara Anderson, Ted Bayer with our Emergency Assistance Award in honor of June Head, Colleen O’Leary with our Community Health Outreach Award in honor of Bonnie Kampa and Bill Dosch with our Sufficiency Programs Award in memory of Kevin Koch. A special recognition was given Bill and Nanette Cosart for their tireless landscaping.

Can you give some time to be an ICS Volunteer? We currently need ICS ANYWHERE drivers and Mobile Meals drivers and groups of volunteers who can give their time and muscle to do yardwork. We also need volunteers to help at the ICS Eastside Food Bank on the grounds of New Spirit Lutheran at Old Spanish Trail and Camino Seco on Tuesdays, Thursdays and Saturdays. Go to www.icstucson.org and click on the Volunteer tab to find out more. Or contact Volunteer Resources Manager Tori Carlson at tcarlson@icstucson.org or call 526-9308.

VOLUNTEER ORIENTATION

Northwest
2820 W. Ina Road
9:30am-noon
Monday
February 5

Tuesdays
March 6
April 3

Eastside
8701 E. Old Spanish Trail
10am-12pm
Thursday
February 8
March 8
April 5

Southside
6740 S. Santa Clara Ave.
Schedule as requested
Faith Community Engagement News

ICS welcomes our newest partner faith community! Living Grace Ekklesia led by Pastor Debby Kauffmann is very excited to be partnering in service with ICS. This faith community and their members have already been involved with ICS in various ways and look forward to continuing their participation.

Here is just a sampling of other ICS faith community partners in action:

• 14 Faith Community Partners adopted 291 children during our Gifts of Love Holiday program to help families need have a special holiday season.

• Dove of Peace Lutheran Church hosted a classical music concert on New Year’s Day to benefit ICS.

• Canyon Del Oro Baptist hosted the Community Bag-a-Thon that raised food for the ICS Food Banks.

• Rincon Congregational United Church of Christ hosted an “If Music Be the Food” concert which raised money and food for the ICS Food Bank.

• Oro Valley Church of the Nazarene presented a Christmas Musical that raised $28,417.59 for ICS.

• Catalina United Methodist Church hosted our most recent ICS Faith Council Meeting for advocates from our faith community partners.

We are deeply grateful for the caring of our 103 Partner Faith Communities! Together we're impacting many lives for the good. To schedule a visit to ICS or to have ICS staff speak to your congregation or to explore your congregation joining ICS in the good work described in this newsletter, call our Community Engagement Director Tim Kromer at 520-526-9290.

Thanks to OVCN for their generosity in donating the proceeds from their annual ‘It’s Christmas Again Musical Spectacular’ This year’s donation was a record breaker!
Kevin Koch was the kind of ICS volunteer and supporter who gave his time and talents “wherever needed,” whether stocking shelves in the ICS Food Bank, helping clients with their employment search in the ICS Job Resource Center, or scooping ice cream on a hot summer day to thank fellow volunteers at an ICS event.

As a member of the ICS Board of Directors from 2006 to 2012, Kevin served as Vice President of Faith Community Outreach where he helped link people of all faiths to ICS and its mission, assisting in growing the number of ICS faith community partners during a pivotal time in the agency’s development.

“Dad always instilled in us the importance of giving back,” says Kevin’s son Kyle. “He always had a smile for everyone. He was concerned about those less fortunate and wanted to ensure that people left ICS a little bit better than when they arrived.” Kevin’s wife Beth and his sons Kyle and Kelly have also served at ICS in many ways.

We were saddened when Kevin passed away last year after a valiant battle with cancer. But we are grateful today for the impact he will continue to make thanks to his wonderful gift of a life insurance policy to help grow the ICS Permanent Endowment Fund. The endowment is a nest egg that provides a stable source of revenue for ICS to sustain its work despite fluctuations in funding or market uncertainties. With Kevin’s gift, ICS can continue to connect people in need in our community to vital resources for generations to come, whether it be a ride to the doctor’s office, food or emergency financial assistance or ensuring a vulnerable family can access financial literacy and self-sufficiency.
programs to take the crucial steps toward independence and self-reliance. Thank you, Kevin and the Koch family for your compassion and foresight.

To learn more about ICS, the ICS Permanent Endowment Fund, and how you can leave a lasting legacy, contact Deborah Carr, Philanthropy Director, at 520-526-9310 or dcarr@icstucson.org.

Join us for FREE “Why a Will?” Seminars

9:30am - 11:00am, Friday, March 16
Interfaith Community Services
2820 W Ina Road, Tucson, AZ 85741

9:30am - 11:00am, Friday, March 23
Tohono Chul Park
7366 N Paseo Del Norte, Tucson AZ 85704

Have you written your will? Has it been years since you have updated your will? Experienced estate planning attorneys offer education on making or updating a will, how to protect estates of all sizes, and how to formalize your wishes so they are known and respected. A question and answer session is included. Free materials are provided.

To register, call 520-526-9304.

Our Appreciation to the following businesses and private and family foundations for their recent grants and gifts:

- 100+ Women Who Care Tucson
- 3M Foundation
- Adobe Gastroenterology P.C.
- AmazonSmile Foundation
- Paul Ash Management Company
- Citi
- Community Foundation for Southern Arizona
- Employees Fund of Boeing Mesa
- Thomas & Jeanne Elmezzi Private Foundation
- Connie Hillman Family Foundation
- Good News Broadcasting (KVOI-AM and K-LOVE FM)
- IHeart Radio
- Kai Family Foundation
- Lyons Family Foundation
- New Spirit Lutheran Endowment Fund
- Omni Tucson National Members Giving Tree
- Pella Rollscreens Foundation
- PICOR Charitable Foundation
- Rancho Sahuarita
- Elizabeth Read-Taylor Foundation
- Carl and Mabel Shurtz Foundation
- Senior Citizens and Retirees of Continental Ranch
- Shell Oil Company Foundation
- Eliot Spalding Foundation
- Southwest Gas Corporation
- State of Arizona Employees Charitable Fund
- Sun City Vistoso Community Foundation
- Tucson Charity Bridge Club
- Tucson Electric Power
- Tucson Local Media
- Tucson Realtors Charitable Foundation
- Purvis Team at V.I.P. Mortgage
- Walmart: Cortaro, La Cholla, Oro Valley Marketplace, Thornydale and Valencia Stores
- Whole Foods/SwanRise Productions
Memorials and Tributes: 9/16/17–12/31/17

Memorials and gifts of honor are a special way to remember friends and loved ones, as well as make a tax-deductible donation to ICS.

An acknowledgment is sent to both donor and honoree. Thank you!

In Memory Of: Given By
Ryan Armstrong & John Delli Santi: Josephine Cordasco
Dave Arosteguy: Mary Lynn Hailey; John & Julie Pena
Karen Bahill: Robert & Mary Sklar
Joe Barraza: Helen Barraza
Wayne & Ann Marie Barry: Fred & Sandra Eaton
Brother of Harvey Bart Family: Barry Kalpin & Diane Bart-Kalpin
Sharon Bart's Father, Roy: Barry Kalpin & Diane Bart-Kalpin
Roy Barth: Robert & Selma Gervitzman
Margaret Teresa Bast: Elizabeth Tierney
Beatrice: Rich & Merle Schlesinger
Phylsey Bergeson: Jim & Lora Pirzynski
Pat Bishop: Suzanne Bishop
Alma Boyle: Kathleen Boyle
Barbara Clark: Gary Abbott & Barb Farr
Dr. John Clymer: Brian Clymer
Betty Cole: Perry Cole
Ms. Lucy Coy: Jacey Coy
Carol Davis: Charles Davis (Dr. Charles A. Davis Philanthropic Fund)
William Dawson, Sr.: Carol-Lynn Dawson
Ruth Fales: Allan & Lisa Tyler
Matt & Cornelia Ferraioli: Lawrence Brauer
Robert Lee Frownfelter: Rod & Suzanne Anderson
Jeri Fullerton: Lydia Fifer
Roy & Margaret Gaskin: Gil & Kathy Parrish
Rosalyn Glickman: Charles Glickman
Dick Goeman: Carol Goeman
Glenn Hamstra: Lester & Suzanne Hayt
George Hartung: Mike & Carol Myers
Margaret Heald: Bartlett & Melinda Heald
Elsie Herendeen: Linda Brewer
Fran Holt: Anne Sapp
Robert Hurst: Margaret Hurst
Ginny Jewell: John & Janell Conn
Edward Knight: Barbara Knight
Michael Kuehn: Thomas & Ann Bush
Beloved Friend, Sue Kwasman: Barry Kalpin & Diane Bart-Kalpin
Bernard Lemme: Kenneth & Pamela Xeele
My Sister, Lisette: Ruth Robertson
Pam Lochrie: Bruce & Karen Hamar Bittmann
Arthur Lorenz: Bessie Lorenz
Priscilla Lowry: Ed & Kay Jenkins
Jim & Ilse MacKenzie: Virgil & Muriel Gerdes
Ann Manns: Katherine Manss
George McGee: Robert & Ann Brittain
Jasper Melton: Jack & Susan Quillen
Audrey Mueller: Richard Mueller
Mrs. Leona Mycynek: Alan & Bernadette Mycynek
Mary Myers: Richard & Millicent Teugh
Leslie Nickels: Dave Becker & Nancy Peterson
Matthew Parks: Doreen Parks
Oveta Pavelek: Brian & Misty Hansen
Chet Peers: Dorothy Peers
Don Pell: Sue Pell
Mindy Piccolo's Father, Roy: Barry Kalpin & Diane Bart-Kalpin
Bob Poole: John & Janell Conn
Mary Poturaj: Mary Tofel
Dottie Reeve: Howard Reeve
Coralie (Corky) Schellie: Anne Sapp
Mr. Gwynn Scrivener: Ann Scrivener
Betty Seymour: Charles & Candy Hastings
Francine Singer & Lawrence Boyd: Alan Singer
Jackie Smith: James & Susan Moeser
Leona Sonderegger: Charles Hannan
My Parents, Charles & Susie Sturm: Arlene Sturm
Jud Thum: Sonja Armstrong; Ian Burnett; Jeffrey, Maya & Rebecca Gersh;
Ethel Haber; Duane & Marlene Johnson; Dick & Bonnie Kampa; Robert
& Joyce Lyons; Chet & Elena Oldakowski; Emerson & Carolyn Petering;
Steve & Ruth Pollyea; Lorraine Sandven; Shelby Zwick
Jim Tillema: Linda Tillema
Susan Troutman: Anonymous
John Turner: Andrew Turner
Audrey Wade: Cathy Wade
Hildegard Wallender: Mary Speidel
Helen M. Wong: Kevin & Deborah Visbal
Mary Evalyn Woodley: Edward Woodley
Mr. Adel Yehia Nafeh: Jacob Abram
Family & Friends, Gone But Never Forgotten: David & Jean-Marie
Huisjen

In Honor Of: Given By
Dr. Art Aldag: Laura Aldag
Dorann Anderson: Ronald Peloquin
Curt Balko: Wayne & Carol Dawson
Rev. Jim Briney: James & Frances Bell
Mr. & Mrs. Brust: Rose Moreno
Budd Family: Rose Moreno
Tori Carlson-Foscz: Sarah Frieden
Casas Adobes Congregational Church Staff: Donald & Helen
Crandall
Judy Chamberlain: Carter & Marveen Dickey
Ben & Nancy Chase: Charles & Connie Chase
Deborah Circle at St. Andrew's Presbyterian Church: Carolyn
Flenner; Ann Simpson
Carole & Michael Clark: Margaret Gaines
Casey Compernolle: Diane Speice
Marilyn Cook: Calvin & Joanie Rooker
Jan De Keyser: Bertha Wolfe
Mr. & Mrs. Dickason: Rose Moreno
Natalie & Gary Freiburger: Sarah Frieden
Jane Gersmeyer: Rose Moreno
Selma Gervitzman's Special Birthday: Barry Kalpin & Diane Bart-
Kalpin
Roxanne Harvey: Karin Hoyt

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Holiday Gifts of Love Spread Cheer

We were able to distribute gifts to 18 seniors and 260 families including 678 children during the 2017 Holiday Gifts of Love Program. Thanks to a total of 84 donors. Disciples of Christ XPLOR intern Ingrid Cedeno did an amazing job coordinating with the help of volunteer Colleen O’Leary.

Thank you to all who made Holiday Gifts of Love donations!

Alive Church brought three truckloads of gifts

Casas Church delivered their generous gifts

Tameka’s family includes six children. Holiday Gifts of Love filled their hearts.
Many thanks to all the players, volunteers, donors and sponsors who made the 2017 “We Care” Golf Classic a success, raising more than $26,000 for ICS programs and services! Plenty of golfers turned out in red, white and blue in honor of Veterans Day. A big thank you to presenting sponsors Dorothy Vanek and Chardukian-Goldstein-Cox Team/RBC Wealth Management.